

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Terry Boose, Harry Brady and Bruce Wilde.

The following were also in attendance: Vickie Ziemba, Administrator/Clerk; Randal Strickler, Assistant Prosecutor; Roger Hunker, Fair Building Committee; Brad Mesenburg, commissioner candidate; Tom Dunlop, commissioner candidate; Patricia Didion, citizen; Jon White, citizen; Lara Hozalski, HR; Michele Pfeiffer, HR; Sephora Fannin, OneDigital; Ashley Grisez, OneDigital; Perry Dryden, OneDigital; Shylee Greszler, Norwalk Ohio News; Jess Spears, EMA; Art Mead, EMA; David Ditz, Sheriff’s Department.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the September 10, 2024 meeting(s) were presented to the Board. Bruce Wilde made the motion to waive the reading of the minutes of the September 10, 2024 meeting(s) and approve as presented. Harry Brady seconded the motion. Voting was as follows:

Aye – Terry Boose
Aye – Harry Brady
Aye – Bruce Wilde

At 9:05 a.m. Public comment - Roger Hunker, Fair Building Committee, here to invite the Commissioners to the groundbreaking ceremony next Thursday at 6:45 p.m. for the construction of a new fair building.

24-298

IN THE MATTER OF AUTHORIZING APPROPRIATION ADJUSTMENTS WITHIN THE HURON COUNTY JUVENILE PROBATION ACCOUNT #014 AND JUVENILE COURT ACCOUNT #013

Bruce Wilde moved the adoption of the following resolution:

WHEREAS, there is a need for an appropriation adjustment; and
WHEREAS, the Board of Huron County Commissioners finds the request to be reasonable; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves the following appropriation adjustment:

FROM:	Dept.	Account	Fund	Amount	TO:	Dept.	Account	Fund	Amount
	014	00125	001	\$7,791.00		013	00450	001	\$7,791.00
		Juvenile Probation Salaries					Juvenile Unemployment		

BE IT RESOLVED, that a certified copy of this resolution be sent to the Department requesting transfer, and the Huron County Auditor, and the Auditor is authorized and instructed to record said appropriation adjustment as approved; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose
Aye – Harry Brady
Aye – Bruce Wilde

24-299

IN THE MATTER OF APPROVING A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE OHIO PATROLMEN’S BENEVOLENT ASSOCIATION, HEREINAFTER REFERRED TO AS THE “OPBA,” THE HURON COUNTY BOARD OF COMMISSIONERS, HEREINAFTER REFERRED TO AS THE “BOARD,” AND THE HURON COUNTY SHERIFF’S OFFICE, HEREINAFTER REFERRED TO AS THE “SHERIFF,”

Bruce Wilde moved the adoption of the following resolution:

WHEREAS, the Sheriff and the OPBA are parties to collective bargaining agreements effective January 1, 2023, and expiring December 31, 2025; and

WHEREAS, the parties recognize the need to remain competitive in the hiring of staffing of road deputy positions and the retention of current employees within the Sheriff’s Office; and

WHEREAS, notwithstanding the existing terms of the collective bargaining agreement between the parties, the following shall be applied to road patrol deputies, sergeants, and lieutenants:

- 1. **Article 24, Section 1: Wages** – The parties further agree to modify the pay matrix of the road patrol deputies effective for the pay period commencing September 8, 2024, the remainder of the 2024 calendar year, and calendar year 2025 as follows:

DEPUTIES

	<u>Start</u>	<u>1 year</u>	<u>2 year</u>	<u>3 year</u>
2024	\$26.43	\$29.34	\$30.40	\$31.48
2025 – 3%	\$27.22	\$30.22	\$31.31	\$32.42

- 2. Pursuant to the Command Collective Bargaining Contract Article 24, Section 1, Sergeants shall maintain a 9.5% rate differential above the pay rate of a top-paid Road Deputy. The Lieutenants maintain an 11.5% rate differential above the pay rate of a top-paid Road Sergeant.

All other provisions of the current Collective Bargaining Agreement (CBA) between the parties remain in effect and unchanged unless otherwise explicitly agreed upon in writing. now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves entering into the Memorandum of Understanding with the Ohio Patrolmen’s Benevolent Association and the Huron County Sheriff’s Office. A copy of which is attached hereto and expressly incorporated by reference herein; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio

Revised Code.

Harry Brady seconded the motion.

***Discussion:** Mr. Boose stated the Sheriff came to the Board with the difficulty they were having getting new deputies. Pay is one of the reasons. He supplied a comparison of counties and cities around the area and Huron County was at the low end. The Sheriff recommended the \$3 increase. This is giving a \$3 raise across the board for the road deputies. The sergeants and lieutenants are included because of the contract. Mr. Wilde stated he is in complete agreement for this and it is the correct thing to do. Mr. Brady stated the money is currently in the salary line for this year. The increase will take effect on Sept 8th. Mr. Strickler stated this is the beginning of the current pay period. Mr. Boose thanked the Sheriff's office for all the planning and research they did before bringing their request to the Board. Mr. Wilde and Mr. Brady agreed. They want to attract and maintain deputies.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose
Aye – Harry Brady
Aye – Bruce Wilde

**MOU on file*

IN THE MATTER OF TRAVEL

Bruce Wilde moved to approve the following travel request this day. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose
Aye – Harry Brady
Aye – Bruce Wilde

Commissioner Harry Brady, Commissioner Terry Boose, and Vickie Ziemba, Commissioners' Office to Columbus, OH on December 4 -6, 2024 for the Winter CCAO conference.

SIGNINGS - None

Mr. Boose stated the Board approved on a previous claims schedule but had decided to hold two checks to Sona Construction for the elevator payment. Mr. Boose wants the elevator open. He would like Mr. Welch and Mr. Strickler to work with the architect to make sure the contract requirements are being met. Mr. Strickler stated if the commissioners release the payment there's still money in the last payment to cover the liquidated damages. Mr. Boose stated if they release these two checks he would like a letter sent along with it that states they are to pay their subcontractor, TKE, immediately. Mr. Brady stated when you're the contractor you need to pay your subcontractors.

Bruce Wilde moved to release the two checks to Sona Construction in the amounts of \$106,614.20 and \$85,078.00 along with sending a letter that payment is to be submitted immediately to the subcontractor, TKE. Harry Brady seconded the motion.

***Discussion:** Mr. Brady asked if there can be a response sent to TKE to inform them payment has been given to SONA. Mr. Strickler said this is an appropriate thing to do. Mr. Boose would also like Garmann Miller informed, so that everyone has the same information. Mr. Strickler and Mr. Welch will work

together to notify all parties. Mr. Boose stated he is okay with this because to the best of the commissioner's knowledge everything has been completed and it is ready for the state inspection. He said he is comfortable with this decision because the Board still has one payment left to withhold the damages.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose

Aye – Harry Brady

Aye – Bruce Wilde

OLD BUSINESS / NEW BUSINESS

Administrator/Clerk report

None

Assistant Prosecutor report

None

Commissioner Wilde report

Mr. Wilde gave an update on the cybersecurity meeting. Mr. Boose stated from the information received at the training, we need to review our public records policy. He said they recommend not using flash drives. They recommended setting up a procedure to be able to send records electronically. Ms. Ziemba said the instructor mentioned using email file share such as through Office 365 however, the commissioners' do not have this subscription service. Mr. Boose asked that Mr. Reidy figure out how to register for this subscription service.

He attended the North Coast Wireless Open House.

He will attend the LEPC meeting today at 1:00 p.m.

At 9:30 a.m. Lara Hozalski, HR & OneDigital/CEBCO insurance renewal

Ms. Grisez reviewed the first page of the hand-out, which reviews column one current plan today and the renewal column which is how CEBCO released the renewal. She noted no changes to the PPO Plan however due to IRS regulation there is a slight tweak in the HSA deductible. On the sheet anything that is changing is outlined in blue. By making this tweak it brings the 3.5% renewal down to 2.38%. Mr. Wilde stated he would like to see the renewal, rather than the alternate. Mr. Boose would like to continue with the renewal version. Mr. Brady is in favor of the alternate because last year they did not increase anything on the PPO, the HSA went up. This year the HSA is going to go up again several, few hundred dollars on the deductible side out-of-pocket. He knows the commissioners are trying to keep it as minimal as possible, but at some point, they are going to have to make adjustments to the PPO Plan and he would rather not make an adjustment that is in the 7-8% change-up instead of moving it up. He said it is not a hill to die on for him, thus if they keep it at the renewal rate he understands why. He was leaning in favor of the alternate because he does not want to see at some point they will catch up with this and all the sudden the jump is not going to be \$250, it will be more like \$500 - \$600. Ms. Hozalski commented if they don't go with the renewal or even if they do, they have not changed employee contributions to the HSA in a long time, so maybe this is one thing to take a look at. She said right now Sephora is creating a calculator for them, which in October, will help them decide rates. Mr. Boose asked if they are trying to get more employees on the HSA because in the last three to five years they have discussed how to get more employees to choose the HSA program. He said not because they do not want employees to have good insurance but the

commissioners think it is a really good option that's hard to understand. Ms. Hozalski said yes and for the reason Mr. Boose just explained. She stated it is not a worse plan because in the end they do a wonderful job during open enrollment. It is actually a better plan, employees just have to understand how to utilize it better. Mr. Brady commented he was on PPO and switched to HSA and he said it saved him money in the long run, but he had to max-out. He noted the increases in deductibles is not the commissioners or CEBCO, it is forced by the federal government through the IRS.

Mr. Boose explained last year they did a buy-down, which means last year the Board decided to use some money in their health insurance reserve account to cover the increase that they had. If the commissioners do it again, they will be starting to compound savings that fairly soon this account is going to run out. So, he thinks the Board needs to also look at, though it does not need to be decided today, he is leaning towards not doing buy-down this year. He noted the employees will pay the increase which is a bit more than 3 1/2 %. Ms. Hozalski confirmed the rates do not need to be decided today and Mr. Boose explained the buy-down last year correctly.

Mr. Boose asked what decision is needed today? Ms. Hozalski stated the decision needed today is whether the Board wants to move forward with the renewal or alternate as presented.



	Current			Renewal			Alternate		
	Concomit PPO \$750 Embedded	Concomit HSA \$3,200 Embedded	Concomit PPO \$750 Embedded	Concomit HSA \$3,500 Embedded	Concomit PPO \$1,000 Embedded	Concomit HSA \$1,500 Embedded			
Funding Type	In-Network	In-Network	In-Network	In-Network	In-Network	In-Network			
Plan Name	\$750	\$1,500	\$750	\$1,500	\$750	\$1,000			
Deductible Type	80%	100%	80%	100%	80%	100%			
Single Deductible	\$3,200	\$3,500	\$3,200	\$3,500	\$3,500	\$3,500			
Family Deductible	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000			
Single Out-of-pocket	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400			
Family Out-of-pocket Maximum	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400			
Primary Care Office Visit	\$25	\$25	\$25	\$25	\$25	\$30			
Special Care Office Visit	\$50	\$50	\$50	\$50	\$50	\$60			
Emergency Room	\$75	\$75	\$75	\$75	\$75	\$80			
Urgent Care	\$75	\$75	\$75	\$75	\$75	\$80			
Tier I / Generic	\$15	\$15	\$15	\$15	\$15	\$15			
Tier II / Formulary	\$30	\$30	\$30	\$30	\$30	\$30			
Tier III / Non-Formulary	\$60	\$60	\$60	\$60	\$60	\$60			
Tier IV / Specialty	\$60	\$60	\$60	\$60	\$60	\$60			
Tier I / Generic	\$30	\$30	\$30	\$30	\$30	\$30			
Tier II / Formulary	\$60	\$60	\$60	\$60	\$60	\$60			
Tier III / Non-Formulary	\$120	\$120	\$120	\$120	\$120	\$120			
MONTHLY PREMIUM*	\$291,163	\$63,938	\$301,335	\$66,715	\$297,364	\$66,175			
MONTHLY PREMIUM**	\$3,493,955	\$767,253	\$3,616,254	\$794,104	\$3,568,363	\$794,104			
OVERALL ANNUALIZED COST	\$4,261,208	\$4,410,358	\$4,919,589	\$5,594,330	\$4,382,467	\$4,919,589			
% VARIANCE		3.5%	15.5%	31.9%	-2.8%	15.5%			
Composite Rate (Monthly)**	\$905.44	\$743.60	\$833.64	\$769.62	\$832.60	\$769.62			
Employee	\$1,774.44	\$1,638.04	\$1,836.54	\$1,695.38	\$1,812.22	\$1,695.38			
Employer	\$1,774.44	\$1,538.26	\$1,498.06	\$1,383.02	\$1,478.22	\$1,383.02			
Family	\$2,416.38	\$2,528.62	\$2,500.96	\$2,306.90	\$2,467.84	\$2,306.90			
Per Employee Per Year (PEPY)	\$15,900	\$16,457	\$16,457	\$16,278	\$16,278	\$16,278			

Please note this is a summary of benefits and rates only. Please see actual plan brochure for complete details. Final rates will be determined by the carrier based on actual enrollment.

Bruce Wilde moved to approve the Health Insurance Renewal. Harry Brady seconded the motion.

* **Discussion:** Mr. Wilde thanked everyone for what they do.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose

Aye – Harry Brady

Aye – Bruce Wilde

At 10:05 a.m. The Board recessed.

At 10:15 a.m. the Board resumed regular session.

Radios / 9-1-1 discussion.

Commissioner Boose stated the commissioners have been reviewing a proposal that came to them to pay for mobile radios for fire and EMS equipment. Mr. Boose said he would like to start the discussion with a little bit of background. When Mr. Boose, Mr. Wilde and Mr. Hintz, this was before Mr. Brady, started working together approximately eight years ago, a hot topic was 9-1-1 and needing a 9-1-1 coordinator. As a matter of fact, he said a friend of his, Mr. Bill Olmert, was the 9-1-1 EMA Director for a long time stepped in to do the interim job. However, they needed to start a 9-1-1 department and hired a 9-1-1 coordinator at this time. One of tasks that was given to the coordinator at this time was budget. 9-1-1 systems are not free and they are not free to operate. The commissioners created a plan of how to get started and how to move forward. He said at the same time when they discussed 9-1-1 they had a new sheriff in town. The new sheriff asked before he was even elected, for a way all the first responders could communicate in an easier fashion, than they have been doing in previous years, and the first responders agreed. Mr. Boose noted remember technology changes constantly. He commented the state is working, it's been years now, on NextGen 9-1-1, which he thinks will be awesome once they get it because there will be huge improvements. Mr. Boose commented in his opinion the state has not done their fair share of helping the commissioners fund 9-1-1 activities. He thinks the state went backwards this year. He stated there is no future plan to fund 9-1-1 out of the state, and this concerns him. However, back eight years ago one of the first things they did was pass a levy to start getting money in to start paying for 9-1-1. To start getting caught up because they were behind. At this same time, they were discussing communications equipment. Mr. Boose specifically remembers pre-COVID or around COVID time they started looking at radios and how to move forward. At this time the fire departments, all but one, in Huron County got approved for a grant. He believes it was through the City of Norwalk that the grant was approved. For a short period of time the Sheriff's department and the county was looking for new radios. These overlapped and he remembers very clearly a meeting held at the Norwalk Fire Department. The meeting included the fire departments, law enforcement, EMA and 9-1-1. The cities, villages and the commissioners attended. Cleveland Communications gave a 2-hour presentation on radios they thought might help everyone out. Everyone spoke after Cleveland Communications left and felt this was state-of-the-art equipment. The question was how will the radios be paid for. The commissioners were asked what their roll would be. Mr. Boose specifically answered, the commissioners roll will be infrastructure. What this means is that there is a whole bunch of stuff that goes into 9-1-1 whether it is training, monitors, software etc. this is all included in infrastructure and the commissioners quickly found out, the towers, equipment and their generators are part of infrastructure, if they want good 9-1-1 and communications across all of the county. He confirmed before this time communications were paid for by each individual fire department, police department etc. They had to budget through their local government to receive their communications equipment, same thing for 9-1-1 they worked together. The county has people they need to fund, such as, the sheriff's department falls under the commissioners' general fund. For example, the Chief Deputy came to the commissioners a few months ago asking for a new transport vehicle. This is probably their first ever new vehicle. Through the years, they have bought used from other agencies and they were not specifically a transport vehicle. Of

course, this vehicle needed to be outfitted with communications equipment. The commissioners did not use the 9-1-1 levy money to put the communications equipment in the new vehicle. The commissioners used general fund money. It was their responsibility because it is for law enforcement. He said the fire departments that were working with the grant went out and bought radios different than what the commissioners were looking for. The commissioners were looking for Cleveland Communications radios and the Fire Departments purchased Motorola radios for all their departments. He said this was their call and their grant. Mr. Boose stated at that time the commissioners made themselves clear that this was not the direction they were going in. He said they also made it clear at least with Norwalk Administration they need to realize their radios were different than the commissioners' radios. He said moving forward and he asked Mr. Mead to correct him if wrong, as he understood they had some money left over in the grant so they purchased hardware to convert their radios so that their radios could be used the way the commissioners Cleveland Communications radios were and they continued to move forward. He said the law enforcement, including the police departments and sheriff departments have both portable and mobile radios that could be used with the Cleveland Communication system the commissioners have. The Fire Departments, because of their purchase, their mobile radios currently cannot be used with Cleveland Communications system. He commented they do have portable radios for all of their employees, at least their first responders that can speak to the commissioners Cleveland Communications system, however their mobile radios cannot.

Mr. Boose said the commissioners have been asked if they would pay for new mobile radios for Fire Departments and EMS so that all departments can communicate. It came to them from the TAC (Technical Advisory Committee for 9-1-1). Mr. Boose said he attended this meeting and it was strongly recommended to the commissioners, that TAC would like to see the first thing purchased with the money be mobile radios for the Fire Department vehicles. He brought this back to the Board to discuss how they can move forward and what cost are involved. Ms. Spears has done a great job collecting the data as to how many and what kind of mobile radios. Mr. Boose noted he, Ms. Ziemba and Ms. Spears have met twice looking at the budget. After reviewing the numbers, his personal recommendation. He commented the eye-opening thing for him came after the last week's meeting, which they discussed what is the budget, what money do they have from the levy and how much money is in the 9-1-1 account. Approximately \$800,000 was in the account, however as of this week the commissioners had a bill for \$483,541.58, stating final payment 9-1-1 to Huntington Public Capital Corporation. Mr. Boose said that was the final payment for the radios they had purchased the first go-around that went to law enforcement, this leaves approximately \$300,000. The next revenue they will be receiving in this account will be sometime in March or April 2025. Mr. Boose said they have \$300,000 to operate over the next six months.

Mr. Boose said in his meeting last week they had pulled together some numbers about what the commissioners have spent money on over the last year. He mentioned part of the need for this money is also for emergencies, things we do not know that may come up. We cannot be without 9-1-1, if an emergency comes up it must be fixed. Another thing discussed even if they could get grant or emergency response money, the commissioners would have to spend the money first, and then get reimbursed for that money. The 9-1-1 account must have a good reserve in it and there are always monthly expenses. Mr. Boose noted they must look ahead at the next five years. They need to know what equipment they must have for NextGen 9-1-1 future expenses. In Mr. Boose's opinion, this is what the 9-1-1 Levy is for, making sure we provide excellent 9-1-1 service and infrastructure. He said he feels it is time to answer the TAC request, at this time there is no money in the account that can be spent on radios. He thinks another tower needs to be added in the Bellevue area, these are the kind of things that are infrastructure. The commissioners cannot ask the City of Norwalk or the Townsend Fire Department to pay for this new tower.

Mr. Boose stated some EMS's are serving more than one county, this was their choice, it is not a decision

the commissioners made. Some counties use different systems. There is no requirement that Huron County needs to provide total communications with other counties, hospitals and fire departments. This levy is for infrastructure for Huron County. He said you will probably find out this November with all the levies on the ballot, the taxpayers are going to say they are tired of paying taxes and there is only so much money they have based on inflation etc. Mr. Boose said his personal recommendation would be they just paid the bill for the radios, they have approximately \$300,000 left that will be used for planning the infrastructure and this does not include individual radios. He noted announcing it now will give enough time for people to budget for next year. A lot of times when a new radio was being requested, they would say they did not budget for this, nor did the commissioners. However, in recent history the commissioners tried to help out where they could, but our resources are short. He explained TAC asked if ARPA money is available. First ARPA money has restrictions as to how the money can be used and they have more than enough projects to take up all the ARPA money currently. He said next year there will be two new commissioners, he strongly suggests starting at the beginning of the year, they start planning for the operational cost for each year and also for the upgrade to NextGen 9-1-1. How much money will be available for operational cost. Mr. Boose stated, at this time, there is no money in 9-1-1 or ARPA money to pay for mobile radios. Mr. Wilde stated ARPA money is not approved to be spent on mobile radios even if they had some left to use. He also mentioned there was a five-year budget that was put out quite a few years ago, that said CAD was coming out and it was about a quarter million dollars. Ms. Spears said no it is almost a million dollars spread out over four years. She has not seen a contract. Mr. Wilde said he wanted to point this out to everyone because this is just one part of the future cost for infrastructure the commissioners must do to keep it going. Mr. Boose said one of the things they have had discussion on especially this last year the commissioners have used the 91-1- money to pay for some of the villages and cities part of dispatching fees for the Sheriff. He said they need to continue to do dispatching for them. He thinks it is a great service that our Sheriff provides for them and it helps them all out. He thinks they did it originally because the commissioners were paying for some equipment that went into the public safety answering points (PSAPs) that the cities had and they needed to kind-of balance that money out. Since the commissioners paid for the PSAP equipment and training, they were going to help out by temporarily suspending the villages' dispatch fee and pay it out of the 9-1-1 fund. He commented he is not sure that is the direction the future commissioners should go; however, it will be their decision. This year they finally settled it all after much discussion. Mr. Boose said there is a limited amount of money, but he also thinks the commissioners do have limited liability because they are supposed to fund the sheriff and the jail. They help manage the 9-1-1 system and EMA that ties into 9-1-1, they all work together. He wanted to make it very clear the dollars from the 9-1-1 Levy are county commissioner dollars to be approved by the county commissioners, it should always be this way because 9-1-1 is county-wide.

Mr. Brady stated he is not going to go over everything Mr. Boose said because this started before he became a Commissioner. He came on in August of 2021 and this was something already being discussed. He said over the course of the last couple years, this has become a hot topic. The commissioners were tasked individually with going out to talk to people about this topic. Mr. Brady stated he has spoken to hospital administrators, township officials, firemen, fire chiefs and EMS individuals. He has also spoken to Ms. Ziemba, the commissioner's administrator, because some of this was prior to him. It was mentioned to Mr. Brady this might be a wedge between safety services, fire and law enforcement because 9-1-1 money was used to purchase law enforcement radios, but not fire department radios. In speaking with Ms. Ziemba, she confirmed back then there was a grant available for the fire departments but not available for law enforcements. The fire departments used this grant money to purchase new radios at the same time that new radios were being purchased for law enforcement. Mr. Brady said the commissioners, last year spent a good deal of time trying to nail down what the budget was going to be like for 9-1-1 going forward. There was potential and the commissioners did, in fact, put the levy on the ballot last year, and they reduced it because they do not want to use the tax payers of Huron County as a piggy bank. They got the numbers

that were given to them, to the best of their knowledge accurate numbers, and they adjusted the levy, therefore to help save people some money in n their wallets. Frankly, because of this last payment of \$483,541.58, the money isn't in the 9-1-1 funds. He said everyone got new radios at the same time and the county commissioners practice what they preach, they purchased the radios for the Sheriff's vehicles with the money they are entrusted to use for this purpose from the general fund. The Board just spent a "boat load of money" because he does not know the exact amount at this time, to move a tower from New London to Fitchville area and it cost a ton of money. This needed to be done because First Responders and everyone needed better coverage in the county. He confirmed as Mr. Boose has already mentioned, they are looking at the need for another tower, which is going to be even more than just moving one. He said the money being spent for infrastructure is what Mr. Brady has seen. He said there is no money right now in 9-1-1 and ARPA is not available either because if it were and it would have been approved the commissioners would have had it, that has been reiterated. He said to sum it up while he appreciates what First Responders, Firefighters and being a recipient, there is a risk to these jobs and he they are willing to take the risk to help the communities. However, each department needs to budget and if they buy vehicles, radios go with it. The Board does this and they are not saying something different than what we expect anybody else to do. Secondly, Mr. Brady will be on the next Board and again the pot is limited. He said he would like to send an email out to the four municipalities or villages the Sheriff dispatches for right now. He asked Chief Ditz to confirm this. Chief Ditz confirmed they dispatch for four police departments and six fire departments. Mr. Brady noted all the fire departments are currently paying their own dispatch fees. He said the commissioners need to notify the groups on the police side, that they need to budget for dispatch fees next year. Moving forward the 9-1-1 infrastructure will need CAD, towers and replace equipment for 9-1-1, The commissioners have seen a reduction from the state in GEN fees etc. The commissioners must be fiducially responsible for the citizens of this county as a whole, that we are able to provide for them a service. They should, if something happens, be able to pick up a phone and call to have a responder show up, whether it is law enforcement or fire. Mr. Brady said at this time he agrees with the other two commissioners they do not have the money. Mr. Boose said all three commissioners will send an email out stating at this time they do not have money to pay for upgrading mobile radios. He also said the Board has another discussion that needs to be had, as to the radios purchased by the commissioners, who owns them? Research needs to be done. Do the commissioners need to replace one if it goes down? There are strict state laws as to how to dispose of public property. Fire and police departments cannot throw away equipment the county paid for. Mr. Boose said there are strict rules, there must be a Memorandum of Understanding for the radios they have currently paid for and what the local governments need to do to make sure everyone is abiding by all state rules. Mr. Boose also stated this Board has been clear they never intended to do all maintenance for all radios, such as batteries, or if hiring a new person to buy another radio if you had a car to pay for that radio. These are all issues that need to be addressed because county money was used to buy those radios. Mr. Boose stated an email will be sent out to all cities, villages and townships in the county saying at this time the Board cannot pay for any more mobile radios, this is the decision of the three commissioners. He said added to this will be the four communities that need to budget for paying their own dispatch fees. He said PSAPs in the future will need to be strongly supported by local government, not all bills paid for by the commissioners.

At 11:00 a.m. Bruce Wilde moved to Enter into Executive Session ORC 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual and ORC 121.22 (G) (2) To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest. Harry Brady seconded the motion.

REGULAR SESSION

THURSDAY

SEPTEMBER 19, 2024

***Discussion:** Mr. Boose invited commissioner candidates, Brad Mesenburg and Tom Dunlap, to attend the executive sessions.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose

Aye – Harry Brady

Aye – Bruce Wilde

At 12:27 p.m. Bruce Wilde moved to End Executive Sessions ORC 121.22 (G)(1) & (G)(2). Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose

Aye – Harry Brady

Aye – Bruce Wilde

At 12:28 p.m. the board recessed.

At 12:30 p.m. County Project & ARPA updates. Steve Minor, Buildings & Grounds Supervisor and Pete Welch, Director of Operations

180 Milan Ave.

Mr. Minor said painting is underway, expected to be completed by the end of next week. The flooring is tentatively scheduled to start between September 30th and October 7th.

Huron County Office Building.

The threshold for the front door is ordered, it is not in yet.

The plaster and drywall repair are complete in the Recorder's area. It is prepped and ready to be painted. Mr. Minor is waiting for the last bid on the painting so it can be moved forward.

Lighting has been awarded and will be scheduled within the next couple of weeks providing all the fixtures are delivered. Mr. Boose said to make sure the people in the building know when these things are being done. Mr. Minor said he will get with Ms. Tkach.

Mr. Minor said they had an expected leak in the holding tank in the basement boiler room in the office building downtown. Mr. Granneman was able to drain the system and patch a couple holes it had.

Work in progress – 5th Floor. Mr. Boose asked Mr. Minor for an update because it has been awhile. Mr. Minor replied he was not instructed if they are painting or not painting. However, if they are painting, it becomes a whole project, and should be bid as a whole project. This project would be painting, flooring, and door installation. Mr. Boose asked why do they need to paint the walls because they do not need it. Mr. Minor said if they are getting brand new flooring usually the walls are painted also. Mr. Boose said painting the walls are not part of the project as far as he is concerned. His concern is the commissioners were asked to move the door and whatever else needs to be done in the front because they moved the door like flooring and ceiling in that section, not the whole floor.

Huron County Courthouse.

Mr. Minor will have three costs on lighting replacements for the Magistrate's courtroom by tomorrow September 20th.

Work in progress -Third floor restrooms. Mr. Minor said Mr. Clark, the Librarian, contacted Mr. Welch. Mr. Boose said they cannot move forward without the commissioners' permission. Mr. Granneman is going to look at the problem and give Mr. Minor his opinion.

Job and Family Services.

Parking lot lights are replaced with retro fit LED bulbs (32).

306 South Norwalk Road.

Advance Door was onsite to replace the first door on the shipping dock. They said it would take an entire day. They did not show up until 10:00 a.m. so they left. Mr. Minor said they have not been back. He has a call in to them today, thus is not completed yet. Mr. Minor clarified for Mr. Boose this is the entire dock door with motor etc. Mr. Boose would like to discuss putting any more money in to fix this because this is Fireland's Local and they are behind paying their rent. Mr. Welch asked Mr. Strickler if there is a least agreement, can they can stop doing work because they have not paid their rent. Mr. Strickler answered, probably. Ms. Ziemba said she looked at the records and Fireland's Local did pay August rent. It was deposited September 3rd.

The chiller is in and running.

The boiler is installed, but they are still plumbing it in. It is not operating yet, however the goal is the first week of October. Mr. Minor confirmed the controls are not in yet, right now it is manually controlled.

305 Shady Lane.

The new sliding door has been ordered for BMV/Title.

Mr. Brady asked Mr. Strickler if he had a chance to resend the lease agreement over to NCAT yet because ODOT is changing their procedure now for grants. He said everything must be downloaded into the computer system and there must be a lease agreement. Mr. Strickler said he received an email from Ms. Habig and they are working on it.

ARPA Project Updates.

Mr. Boose commented he would like to move onto ARPA. He said at Shady Lane the trees are marked. They have identified what they need to do, where are they at? Mr. Welch said he is waiting for Mr. Suhanic what is his last name. Mr. Boose said to call Mr. Suhanic until they get an answer. Mr. Welch said he would.

Mr. Welch said Ms. Ziemba did a spreadsheet for his projects. The ARPA money contracted is \$8,655, 875.87, remaining balance is \$1,344,124.00. He said they have only the estimates on the roof and structural job downtown. These estimates are going out to approximately \$1,450,000.00. Depending where these estimates come in at they are overspent about \$100,000. Mr. Welch said after being up on the roofs he thinks they commissioners might be spending a little more. He questioned if the 310 Fund would have enough to take care of overage. Mr. Boose stated the commissioners should. He said, in his opinion, the roof is high priority to get done. Mr. Welch said the 12 East Main roof is going to be bid out as a total re-roof job.

Mr. Boose asked if in that bid or separately they have a bid for the mortar structure. Mr. Welch said General Restorations looked at it and they contacted Wasiniak Restoration, neither have given a bid yet. Mr. Welch did agree with Mr. Boose the tuck points are needs they need to get bids. Mr. Boose asked if this is an ARPA project. Mr. Welch said yes, it is. Ms. Ziemba confirmed it is on the list of potential projects for \$90,000. Mr. Boose questioned does this \$90,000 need to be added to ARPA, or is it something already in ARPA. Mr. Welch and Ms. Ziemba both confirmed this is not in ARPA because it is not under contract yet. Mr. Brady asked if they advertised for the masonry work as an ARPA project. Mr. Welch said no they have not.

Mr. Boose clarified they have two projects that are out to bid, which are the roof and the structure. Next there is a third project that they think also needs to be done, but it has not gone out to bid, and it is not set up to be used for ARPA at this time. Mr. Welch said it could be ARPA only if there is money left over. Mr. Welch said the commissioners need to know where they are on the Senior Enrichment Services Building because in there is a contingency. If all the contingency money is not spent, then that is more ARPA money they have to spend. Mr. Boose asked Mr. Welch on his spreadsheet, what is the amount of contingency money for the Senior Enrichment Services building. Mr. Welch said architect cost came in at \$402,890, the project came in at \$4,000,908. Mr. Wilde said \$5.3 million. Mr. Boose said last he knew there was over \$100,000 left in contingency, He said if they finish like they are today that is another \$100,000 worth of ARPA projects that they need to do. This is the point he is trying to get at, they have to have well over the amount of \$10 million bid out. Mr. Brady asked if this is all bid out at the ARPA language and as the bids come back in all the sudden it is over \$200,000, what happens. Mr. Welch said they would just not accept the bids. Ms. Ziemba said if the bids come in over the money available the commissioners can use 310, the commissioners would be paying from two separate funds. Mr. Boose wants projects that can be an ARPA project all bid out before the end of the year.

24-300

IN THE MATTER OF APPROVING THE PARTICIPANT AGREEMENT BETWEEN COUNTY EMPLOYEE BENEFIT CONSORTIUM OF OHIO, INC. (“CEBCO”), AN OHIO CORPORATION NOT FOR PROFIT, AND HURON COUNTY, OHIO (“THE MEMBER”) A POLITICAL SUBDIVISION OF THE STATE OF OHIO

Bruce Wilde moved the adoption of the following resolution:

WHEREAS, the purpose of CEBCO is to assist its Members in controlling employee benefit plan costs, CEBCO is not intended to operate as an insurance company, but rather is a corporation not for profit through which political subdivisions of the State of Ohio may collectively pool their resources to purchase employee benefit programs; and

WHEREAS, the Member desires to contract with CEBCO in order to obtain employee benefit plan coverage and administrative services relating to certain employee benefit plans for its officials, employees, and their eligible dependents; and

WHEREAS, the Agreement shall commence at 12:01 a.m. on the 1st day of January, 2025 and shall terminate at 11:59 p.m. on the 31st day of December, 2027; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners does hereby approve the Participation Agreement with CEBCO for the above stated term and as attached hereto and expressly

incorporated by reference herein:

and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose
Aye – Harry Brady
Aye – Bruce Wilde

**Agreement on file*

24-301

IN THE MATTER OF APPROVING THE COUNTY EMPLOYEE BENEFIT CONSORTIUM OF OHIO (CEBCO) RENEWAL RATE ACCEPTANCE FOR PLAN YEAR 2025

Bruce Wilde moved the adoption of the following resolution:

WHEREAS, Huron County contracts with CEBCO in order to obtain employee benefit plan coverage and administrative services relating to certain employee benefit plans for its officials, employees, and their eligible dependents; and

WHEREAS, 2025 Renewal Rate and Plan options have been submitted to the Board for review and selection; and

WHEREAS, the Board desires to select the following Plans:

2025 Medical Renewal Rates	Medical 2F	Rx PPO	Total Medical/RX 2F
EE Only	\$683.52	\$150.12	\$833.64
EE + Spouse	\$1,505.80	\$330.74	\$1,836.54
EE + Child(ren)	\$1,228.28	\$269.78	\$1,498.06
Family	\$2,050.54	\$450.42	\$2,500.96

2025 HSA Renewal Rates	Total HSA Plan
EE Only	\$769.62
EE + Spouse	\$1,695.38
EE + Child(ren)	\$1,383.02
Family	\$2,208.90

now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves the CEBCO 2025 Rate Renewal Acceptance as indicated above and as attached hereto and expressly incorporated by reference herein; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

REGULAR SESSION

THURSDAY

SEPTEMBER 19, 2024

Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose

Aye – Harry Brady

Aye – Bruce Wilde

A 1:10 p.m. Bruce Wilde moved to adjourn. Harry Brady seconded the motion. The meeting stood adjourned.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on September 19, 2024.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 1:10 p.m.

Signatures on File