

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Terry Boose and Bruce Wilde. Harry Brady on vacation.

The following were also in attendance: Vickie Ziemba, Administrator/Clerk; Randal Strickler, Assistant Prosecutor; Shylee Greszler, Norwalk Ohio News; Patricia Didion, citizen; Tom Dunlap, commissioner candidate; Brad Messenburg, commissioner candidate; Joel Riedy, IT/Network Director; Steve Minor, Building & Grounds Supervisor; Lara Hozalski, HR; Michele Pfeiffer, HR; Sephora Fannin, OneDigital; Perry Dryden, OneDigital.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the August 20, 2024 meeting(s) were presented to the Board. Bruce Wilde made the motion to waive the reading of the minutes of the August 20, 2024 meeting(s) and approve as presented. Terry Boose seconded the motion. Voting was as follows:

Aye – Terry Boose
Absent – Harry Brady
Aye – Bruce Wilde

24-279

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF COUNTY COMMISSIONERS)

Rev. Code, Secs. 5705.34, .35

The Board of County Commissioners of Huron County, Ohio, met in Regular session on the 5th day of September 2024 at the office of Board of Huron County Commissioners with the following members present:

*Terry Boose
Bruce Wilde*

Mr. Bruce Wilde moved the adoption of the following Resolution:

WHEREAS, The Budget Commission of Huron County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore be it

RESOLVED, By the Board of County Commissioners of Huron, County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the _____ tax duplicate of said County the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR’S ESTIMATED TAX RATES

Fund	Amount Approved by Budget Commission inside 10 M Limitation	Amount to Be Derived From Levies Outside the 10 M Limitation	County Auditor’s Estimate of Tax Rate to be Levied Inside 10 M Limit	County Auditor’s Estimate of Tax Rate to be Levied Outside 10 M Limit
A. General Fund	2,755,899		2.10	
D. Road and Bridge Fund				

E. District Board of Health		870,205		.75
O. General Bond Retirement Funds				
Q. Road Construction Funds				
S. Relief and Welfare Special Levy Funds				
S. Child Welfare Services Special Levy Funds / Christie Lane		5,168,989		5.00
S Health, Mental Health/Clinics SpLevy Fnd/ADAMHS BD		565,110		.50
S. Parks and Recreation Special Levy Funds				
S. Other – Miscellaneous/Special Levy Funds/Senior Services		1,185,346		.655
S. Other – 9-1-1 Levy		894,405		.725
Total	2,755,899	8,684,055	2.10	7.63

**SCHEDULE B
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

	Maximum Rate Authorized to	County Auditor’s Estimate of Yield of
GENERAL FUND: GENERAL HEALTH DISTRICT		
Current expense levy authorized by voters on November not to exceed 10 years	.50	577,114
Current expense levy authorized by voters on not to exceed 10 years		
Current expense levy authorized by voters on November not to exceed 10 years	.25	293,091
TOTAL GENERAL FUND OUTSIDE 10 M. LIMITATION		
SPECIAL LEVY FUNDS:		
Levy authorized by voters on November 6, 1984 Christie not to exceed cont. years	.20	66,216
Levy authorized by voters on May 8, 2001 Christie not to exceed cont. years	1.30	1,306,530
Levy authorized by voters on November 4, 2003 Christie not to exceed cont. years	1.50	1,508,574
Levy authorized by voters on November 4, 2014 MHAS not to exceed 10 years	.50	565,110
Levy authorized by voters on April 28, 2020 Senior not to exceed 5 years	.55	69,863
Levy authorized by voters on March 19, 2024 Senior not to exceed 5 years	.85	1,115,483
Levy authorized by voters on November 3, 2020 Christie not to exceed 5 years	1.00	1,077,285
Levy authorized by voters on November 8, 2022 Christie Not to exceed 5 years	1.00	1,210,384
Levy authorized by voters on November 5, 2019 9-1-1 not to exceed 5 years	.725	894,405

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Mr. Terry Boose seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

Aye – Terry Boose
Absent – Harry Brady
Aye – Bruce Wilde

At 9:05 a.m. Public comment - None

24-280

IN THE MATTER OF APPROVING THE HAZARDOUS MATERIAL ANALYSIS AND ADDING IT TO THE HURON COUNTY EMERGENCY OPERATIONS PLAN FOR HURON COUNTY

Bruce Wilde moved the adoption of the following resolution:

WHEREAS, the Huron County Local Emergency Planning Commission (LEPC) recommends adding the Hazardous Material Analysis to the Huron County Emergency Operations Plan; and

WHEREAS, this Board has reviewed the revisions and wishes to main an Emergency Operations Plan that is current to the needs of the county; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves adding the Hazardous Material Analysis to the Huron County Emergency Operations Plan as recommended by the Huron County LEPC. A copy of which is attached hereto and expressly incorporated by reference herein; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Terry Boose seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose
Absent – Harry Brady
Aye – Bruce Wilde

IN THE MATTER OF TRAVEL - None

SIGNINGS - None

At 9:10 a.m. County Project updates.

Joel Reidy, IT/Network Administrator.

Broadband Project - Five towers are currently operating at full capacity, one tower (landfill) is operating at 50%, NCW is currently working on the Clarksfield and Olena towers. They are targeting to be done end of October or early November. Mr. Wilde asked if this was an ARPA project. Mr. Reidy confirmed it is an ARPA project.

Mr. Boose asked for an update from Spectrum. Mr. Reidy said he did reach out to the broadband office and he has not heard back. Mr. Boose said to keep on this and explain the broadband service is unacceptable and the commissioners want an answer. Mr. Reidy will let the commissioners know as soon as he gets an update.

He noted that the boosters are not in place yet, so there will be some coverage gaps until all equipment is placed.

IT - The second storage controller has arrived, Mr. Reidy said they assembled it yesterday. IT is hopeful to have it operational by the end of the week. Mr. Wilde asked if this was the \$40,000 unit for the data center. Mr. Reidy confirmed it is and this one will double their capacity.

Cyber Security Grant - The State of Ohio has grants available for up to \$20,000 for cyber security upgrades and enhancements. IT would like to request approval to apply for a grant for cyber security upgrades. He said they do require a match. The grant would be approximately \$15,000 this year, with a 20% match (\$3,000). IT does have funds to cover the match requirement. This list of security upgrades will more than likely be a mandate from CORSA, as this technology is already implemented at the state level.

Mr. Boose asked when he would need this money. Mr. Reidy said this would be a winter project this year. Mr. Boose said he is all for it, cyber-security is very important, especially for under double digits. Mr. Wilde asked if the cost would be \$15,000 every year moving forward. Mr. Reidy confirmed yes, if they like the system and keep it, the renewal would be \$15,000 per year if there are no more grant funds.

The list of updates includes:

- MFA for Windows logins
- Enhanced Antivirus
- MDR capabilities

Phone System - IT has received three quotes from three different vendors to replace the current Avaya phone system. The quotes are significantly different with each vendor, given the same technical requirements. IT is recommending that the county do an RFP for this project, as two out of three quotes were over 100K.

Steve Minor, Building & Grounds Supervisor.

Office Building - The threshold for the front door repair of the office building has been ordered from Capital Aluminum. It is not in yet.

Administration Building - The parts for the air handlers have been ordered, but there is still no delivery date as of yet. The stairwell painting will be starting within the next two weeks.

22 E. Main St. - The gas lines have been run for 22 E Main for the new heat pumps that will be going on the roof. He said they are waiting for Columbus Gas to hear back from their engineers as to how they will meter the address.

Parking lots – All have been paved, except for the Sheriff's Office. Officer Ditz is coordinating with the paver to determine the date.

306 S. Norwalk Rd. - The chiller has been installed and is working. The boilers are mounted however, they are not piped in yet.

BMV/Title sign - The sign relocation should be happening today.

Downtown roof - Mr. Monnin, Garmann Miller, plans to have the bid packet ready by mid-September.

Office Building - The mini-split in the back entrance has been installed. Mr. Granneman, the new HVAC person did the installation. He is saving the County money because of his experience.

OLD BUSINESS / NEW BUSINESS

Commissioner Wilde's report

Mr. Wilde attended the Oglesby Project ground breaking this morning. He said many attended and it went very well.

Mr. Wilde will be attending the Land bank meeting today at 2:00 p.m.

Farm Bureau meeting tonight at 6:30 p.m.

Fair Board meeting tonight at 7:30 p.m.

Huron County Growth Partnership meeting next week 5:00 p.m. – 7:00 p.m..

Annual CORSA meeting for the elected officials and supervisors is next Wednesday at 9 a.m.


Mr. Wilde asked about the status of the Kleinfelder request. Mr. Boose stated the commissioners received a proposal, but they need to discuss when Mr. Brady returns. They will respond back to them once they have this discussion.

At 9:30 a.m. Lara Hozalski, HR & Sephora Fannin & Perry Dryden, OneDigital presented the CEBCO insurance renewal for 2025. Mr. Dryden reported that Huron County will have a 3 ½% increase. There is an increase in the high deductible plan. They are waiting on plan details from CEBCO. They have also requested an extension, until Sept. 19th, for the Commissioners to make their decision. So far, they have been denied, but will continue to ask CEBCO to reconsider.

Ms. Fannin presented the health insurance reports:

Huron County Current Plan Information Dashboard:

CURRENT PLAN INFORMATION									
Funding Type	Consortium w/ FIE								
Plan Year	1/1 - 12/31								
FI Carrier	Anthem								
Pooling Point	\$125,000								

Huron County									
									
EXPERIENCE PERIOD	7/1/2023		THRU	6/30/2024					
	FIXED COSTS		CLAIMS ACCUMULATIONS				RENEWAL EVALUATION	AVERAGE PLAN COST	
	Premium	Medical	Drug	Gross Claims	Net Pooling	TOTAL	Loss Ratio	Total Employee	PEPM
Jul-23	\$ 312,542	\$ 268,158	\$ 98,538	\$ 366,696	\$ -	\$ 366,696	117%	265	\$ 1,179
Aug-23	\$ 320,321	\$ 262,562	\$ 145,697	\$ 408,258	\$ -	\$ 408,258	127%	263	\$ 1,218
Sep-23	\$ 315,862	\$ 274,200	\$ 98,011	\$ 372,211	\$ -	\$ 372,211	118%	265	\$ 1,192
Oct-23	\$ 315,288	\$ 208,759	\$ 144,302	\$ 353,061	\$ -	\$ 353,061	112%	265	\$ 1,190
Nov-23	\$ 316,920	\$ 335,162	\$ 116,952	\$ 452,114	\$ (61,994)	\$ 390,120	123%	260	\$ 1,219
Dec-23	\$ 303,669	\$ 224,100	\$ 129,875	\$ 353,975	\$ (49,102)	\$ 304,873	100%	261	\$ 1,163
Jan-24	\$ 352,232	\$ 176,728	\$ 85,182	\$ 261,911	\$ (11,952)	\$ 249,959	71%	265	\$ 1,329
Feb-24	\$ 352,379	\$ 195,020	\$ 117,120	\$ 312,140	\$ (75,958)	\$ 236,182	67%	264	\$ 1,335
Mar-24	\$ 348,744	\$ 120,633	\$ 91,682	\$ 212,315	\$ (20,826)	\$ 191,488	55%	264	\$ 1,321
Apr-24	\$ 348,608	\$ 148,864	\$ 110,340	\$ 259,204	\$ (23,050)	\$ 236,154	68%	263	\$ 1,326
May-24	\$ 343,120	\$ 245,634	\$ 111,441	\$ 357,075	\$ (39,232)	\$ 317,842	93%	260	\$ 1,320
Jun-24	\$ 355,101	\$ 106,998	\$ 106,170	\$ 213,169	\$ (59,240)	\$ 153,928	43%	268	\$ 1,325
TOTAL	\$ 3,984,785	\$ 2,566,819	\$ 1,355,308	\$ 3,922,128	\$ (341,355)	\$ 3,580,773	90%	3,163	\$ 15,117
AVERAGE	\$ 332,065	\$ 213,902	\$ 112,942	\$ 326,844	98%	\$ 298,398		264	\$ 1,260
RESERVE	\$ 1,489,585	37%							

EXPERIENCE PERIOD	7/1/2022		THRU	6/30/2023					
	Premium	Medical	Drug	Gross Claims	Net Pooling	TOTAL	Loss Ratio	Total Employee	PEPM
Jul-22	\$ 286,705	\$ 219,300	\$ 92,402	\$ 311,702	\$ -	\$ 311,702	109%	246	\$ 1,165
Aug-22	\$ 287,346	\$ 301,260	\$ 123,986	\$ 425,246	\$ -	\$ 425,246	148%	246	\$ 1,168
Sep-22	\$ 297,018	\$ 378,037	\$ 59,982	\$ 438,019	\$ -	\$ 438,019	147%	249	\$ 1,193
Oct-22	\$ 298,143	\$ 282,352	\$ 74,780	\$ 357,132	\$ -	\$ 357,132	120%	255	\$ 1,169
Nov-22	\$ 291,689	\$ 269,802	\$ 93,658	\$ 363,460	\$ -	\$ 363,460	125%	252	\$ 1,157
Dec-22	\$ 297,549	\$ 496,929	\$ 85,186	\$ 582,115	\$ -	\$ 582,115	196%	253	\$ 1,176
Jan-23	\$ 314,199	\$ 157,208	\$ 101,077	\$ 258,285	\$ -	\$ 258,285	82%	266	\$ 1,181
Feb-23	\$ 317,300	\$ 146,733	\$ 100,253	\$ 246,986	\$ -	\$ 246,986	78%	266	\$ 1,193
Mar-23	\$ 315,395	\$ 199,066	\$ 109,633	\$ 308,699	\$ -	\$ 308,699	98%	266	\$ 1,186
Apr-23	\$ 309,969	\$ 194,022	\$ 103,982	\$ 298,004	\$ -	\$ 298,004	96%	263	\$ 1,179
May-23	\$ 310,855	\$ 169,754	\$ 86,679	\$ 256,433	\$ -	\$ 256,433	82%	260	\$ 1,196
Jun-23	\$ 307,648	\$ 224,561	\$ 121,247	\$ 345,808	\$ -	\$ 345,808	112%	259	\$ 1,188
TOTAL	\$ 3,633,816	\$ 3,039,024	\$ 1,152,865	\$ 4,191,889	\$ (478,594)	\$ 3,713,295	102%	3,081	\$ 14,151
AVERAGE	\$ 302,818	\$ 253,252	\$ 96,072	\$ 349,324		\$ 349,324		257	\$ 1,179
RESERVE	\$ 1,489,585	41%							

EXPERIENCE PERIOD	7/1/2021		THRU	6/30/2022					
	Premium	Medical	Drug	Gross Claims	Net Pooling	TOTAL	Loss Ratio	Total Employee	PEPM
TOTAL	\$ 3,497,915	\$ 2,394,415	\$ 873,158	\$ 3,267,573	\$ (299,620)	\$ 2,967,953	85%	3,005	\$ 13,969
AVERAGE	\$ 291,493	\$ 199,535	\$ 72,763	\$ 272,298		\$ 272,298		250	\$ 1,164
RESERVE	\$ 1,489,585	43%							

*\$75K was used for '23 renewal development

	Premium	Medical	Drug	Gross Claims	Net Pooling	TOTAL	Loss Ratio	Total Employee	PEPM
'20 TOTAL	\$ 2,838,848	\$ 2,050,882	\$ 915,513	\$ 2,966,395	\$ (205,618)	\$ 2,760,777	97%	3,023	\$ 11,269
'20 AVERAGE	\$ 236,571	\$ 170,907	\$ 76,293	\$ 247,200		\$ 247,200		252	\$ 939
'19 TOTAL	\$ 3,395,439	\$ 2,076,451	\$ 703,906	\$ 2,780,357	\$ (75,448)	\$ 2,704,909	80%	2,930	\$ 13,906
'19 AVERAGE	\$ 282,953	\$ 173,038	\$ 58,659	\$ 231,696		\$ 231,696		244	\$ 1,159
'18 TOTAL	\$ 3,303,025	\$ 2,073,122	\$ 567,584	\$ 2,640,706	\$ (191,400)	\$ 2,449,306	74%	2,866	\$ 13,828
'18 AVERAGE	\$ 275,252	\$ 172,760	\$ 47,299	\$ 220,059		\$ 220,059		239	\$ 1,152
'17 TOTAL	\$ 3,220,745	\$ 2,631,377	\$ 555,704	\$ 3,187,081	\$ (747,590)	\$ 2,439,491	76%	2,816	\$ 13,722
'17 AVERAGE	\$ 268,395	\$ 219,281	\$ 46,309	\$ 265,590		\$ 265,590		235	\$ 1,144

Huron County Reporting Notes \$75,000+ :

REPORTING NOTES \$75,000+

Huron County

April 2024									
AVG Medical Claims		\$221,419	AVG Rx Claims		\$113,770	PEPM Current		\$1,247	
AVG Medical Prior		\$264,471	AVG Rx Prior		\$94,494	PEPM Prior Year Comparison		\$1,177	
AVG Medical Variance		-16.28%	AVG Rx Variance		20.40%	PEPM Prior Year Variance		5.99%	
HIGH COST CLAIMANTS	Scrambled ID	Relationship	Enrollment Status	Medical Accumulation	Rx Accumulation	Total Claims Accumulation	Mn. Claims Accumulation	Distance from Reimbursement	Health Condition Notes
1	659407979	EE (45-49)	Active	\$ 154,833.00	\$ 226.00	\$ 155,059.00	\$ 165.00	\$ (30,059.00)	MULTIPLE SCLEROSIS
2	70551564	EE (60-64)	Cancelled	\$ 169,871.00	\$ 39,392.00	\$ 209,263.00	\$ 125.00	\$ (84,263.00)	ACUTE KIDNEY FAILURE
3	73846698	EE (45-49)	Cancelled	\$ 118,342.00	\$ 4,353.00	\$ 122,695.00	\$ -	\$ 2,305.00	MALIGNANT NEOPLASM OF BRAIN
4	39286218	EE (65-74)	Active	\$ 54,740.00	\$ 62,708.00	\$ 117,448.00	\$ 6,942.00	\$ 7,552.00	OSTEOARTHRITIS OF KNEE
5	862041117	CH (<1)	Active	\$ 174,119.00	\$ 22.00	\$ 174,141.00	\$ 1,421.00	\$ (49,141.00)	OTH DIST CERBRLL STATUS NEWBORN
6	70213849	CH (20-24)	Active	\$ 18,011.00	\$ 186,409.00	\$ 204,420.00	\$ 21,337.00	\$ (79,420.00)	ULCERATIVE COLITIS
7	220031425	EE (40-44)	Active	\$ 69,003.00	\$ 2.00	\$ 69,005.00	\$ 4,174.00	\$ 55,995.00	MULTIPLE SCLEROSIS
ADDITIONAL NOTES									
May 2024									
AVG Medical Claims		\$223,620	AVG Rx Claims		\$113,558	PEPM Current		\$1,254	
AVG Medical Prior		\$255,860	AVG Rx Prior		\$93,783	PEPM Prior Year Comparison		\$1,178	
AVG Medical Variance		-12.60%	AVG Rx Variance		21.09%	PEPM Prior Year Variance		6.39%	
HIGH COST CLAIMANTS	Scrambled ID	Relationship	Enrollment Status	Medical Accumulation	Rx Accumulation	Total Claims Accumulation	Mn. Claims Accumulation	Distance from Reimbursement	Health Condition Notes
1	659407979	EE (45-49)	Active	\$ 154,833.00	\$ 281.00	\$ 155,114.00	\$ 55.00	\$ (30,114.00)	MULTIPLE SCLEROSIS
2	70551564	EE (60-64)	Cancelled	\$ 169,871.00	\$ 39,392.00	\$ 209,263.00	\$ -	\$ (84,263.00)	ACUTE KIDNEY FAILURE
3	73846698	EE (45-49)	Cancelled	\$ 118,342.00	\$ 4,353.00	\$ 122,695.00	\$ -	\$ 2,305.00	MALIGNANT NEOPLASM OF BRAIN
4	39286218	EE (65-74)	Active	\$ 54,863.00	\$ 71,353.00	\$ 126,216.00	\$ 8,768.00	\$ (1,216.00)	OSTEOARTHRITIS OF KNEE
5	862041117	CH (<1)	Active	\$ 174,504.00	\$ 25.00	\$ 174,529.00	\$ 388.00	\$ (49,529.00)	OTH DIST CERBRLL STATUS NEWBORN
6	70213849	CH (20-24)	Active	\$ 17,080.00	\$ 224,912.00	\$ 241,992.00	\$ 37,572.00	\$ (116,992.00)	ULCERATIVE COLITIS
7	220031425	EE (40-44)	Active	\$ 83,685.74	\$ 3.00	\$ 83,688.74	\$ 14,683.74	\$ 41,311.26	MULTIPLE SCLEROSIS
8	73829574	EE (60-64)	Active	\$ 79,253.67	\$ 2,782.83	\$ 82,036.50	\$ 82,036.50	\$ 42,963.50	CROHNS DISEASE REGIONAL ENTERITIS
9	359818074	EE (55-59)	Active	\$ 1,574.83	\$ 74,794.61	\$ 76,369.44	\$ 76,369.44	\$ 48,630.56	ABN INCONCLUSIVE FIND DX IMAG BRST
ADDITIONAL NOTES									
June 2024									
AVG Medical Claims		\$213,902	AVG Rx Claims		\$112,942	PEPM Current		\$1,260	
AVG Medical Prior		\$253,252	AVG Rx Prior		\$96,072	PEPM Prior Year Comparison		\$1,179	
AVG Medical Variance		-15.54%	AVG Rx Variance		17.56%	PEPM Prior Year Variance		6.82%	
HIGH COST CLAIMANTS	Scrambled ID	Relationship	Enrollment Status	Medical Accumulation	Rx Accumulation	Total Claims Accumulation	Mn. Claims Accumulation	Distance from Reimbursement	Health Condition Notes
1	659407979	EE (45-49)	Active	\$ 154,833.00	\$ 306.00	\$ 155,139.00	\$ 25.00	\$ (30,139.00)	MULTIPLE SCLEROSIS
2	70551564	EE (60-64)	Cancelled	\$ 169,871.00	\$ 39,392.00	\$ 209,263.00	\$ -	\$ (84,263.00)	ACUTE KIDNEY FAILURE
3	73846698	EE (45-49)	Cancelled	\$ 118,342.00	\$ 4,353.00	\$ 122,695.00	\$ -	\$ 2,305.00	MALIGNANT NEOPLASM OF BRAIN
4	39286218	EE (65-74)	Active	\$ 54,921.00	\$ 78,329.00	\$ 133,250.00	\$ 7,034.00	\$ (8,250.00)	OSTEOARTHRITIS OF KNEE
5	862041117	CH (<1)	Active	\$ 174,639.00	\$ 29.00	\$ 174,668.00	\$ 139.00	\$ (49,668.00)	OTH DIST CERBRLL STATUS NEWBORN
6	70213849	CH (20-24)	Active	\$ 42,987.00	\$ 251,048.00	\$ 294,035.00	\$ 52,043.00	\$ (169,035.00)	ULCERATIVE COLITIS
7	220031425	EE (40-44)	Active	\$ 83,686.00	\$ 3.00	\$ 83,689.00	\$ 0.26	\$ 41,311.00	MULTIPLE SCLEROSIS
8	73829574	EE (60-64)	Active	\$ 82,669.00	\$ 3,313.00	\$ 85,982.00	\$ 3,945.50	\$ 39,018.00	CROHNS DISEASE REGIONAL ENTERITIS
9	359818074	EE (55-59)	Active	\$ 1,845.00	\$ 78,649.00	\$ 80,494.00	\$ 4,124.56	\$ 44,506.00	ABN INCONCLUSIVE FIND DX IMAG BRST
10	359816772	CH (25-29)	Active	\$ 890.00	\$ 72,375.00	\$ 73,265.00	\$ 73,265.00	\$ 51,735.00	EPILEPSY AND RECURRENT SEIZURES
ADDITIONAL NOTES									

Ms. Ziemba stated she received a text from Mr. Brady that said CEBCO has approved the extension until September 19th, 2024.

SERB Comparison

Benchmark Statistics Report

prepared for Huron County
(2024 SERB)

Percentage of Plan Types by County		
	PPO	HDHP
Counties	55.8%	38.8%

Average Monthly Employer & Employee Contributions Towards Medical Premium						
	Single			Family		
	ER Share	EE Share	Total	ER Share	EE Share	Total
Counties 50K - 149,999 - PPO Plans	\$726.62	\$125.95	\$852.57	\$2,088.66	\$368.59	\$2,457.25
Huron County - '24 PPO Plan Funding	\$752.96	\$52.48	\$805.44	\$1,617.38	\$143.91	\$1,761.29
Counties 50K - 149,999 - HSA Plans	\$688.67	\$84.78	\$773.45	\$1,937.73	\$289.91	\$2,227.64
Huron County - '24 HSA Plan Funding	\$697.30	\$46.30	\$743.60	\$1,425.87	\$122.81	\$1,548.67

Please Note: These averages include the costs of prescription, dental, and vision coverages when they are included in the medical premium

Statewide Average Annual Cost Per Year		
	Single	Family
Statewide Self-Insured	\$10,452	\$27,363
Huron County - '24 PPO Plan Funding	\$9,665	\$21,135
Huron County - '24 HSA Plan Funding	\$8,923	\$18,584

Please Note: For PPO & HSA Employee Contribution - Wellness Incentive

Deductible Categories for Single In-Network Medical Coverage					
	\$0	\$1 - \$124	\$125 - \$499	\$500 - \$999	\$1,000+
Single Deductible	7.6%	5.9%	38.3%	34.1%	14.1%
PPO	--	--	--	\$ 750	--
	\$0-2,499	\$2,500-3,499	\$3,500-4,499	\$4,500-5,999	\$6,000+
Single Deductible	30.3%	47.8%	9.5%	7.8%	4.6%
HSA	--	\$ 3,200	--	--	--

Deductible Categories for Family In-Network Medical Coverage					
	\$0	\$1 - \$499	\$500 - \$999	\$1,000 - \$1,999	\$2,000+
Family Deductible	7.6%	15.0%	29.4%	31.1%	16.9%
PPO	--	--	--	\$ 1,500.00	--
	\$0-3,999	\$4,000-5,999	\$6,000-9,999	\$10,000-12,999	\$13,000+
Family Deductible	14.9%	31.9%	42.3%	8.3%	2.6%
HSA	--	--	\$ 6,400.00	--	--

Co-Insurance Categories for In-Network Medical Coverage					
EE's Co-Insurance %	0%	1 - 10%	11 - 19%	20%	>20%
Counties	11.2%	17.6%	1.6%	56.8%	12.8%

Average In-Network Out-of-Pocket Maximums						
	Single			Family		
	Average	Minimum	Maximum	Average	Minimum	Maximum
Counties	\$3,422	\$400	\$7,900	\$6,864	\$1,000	\$15,800
Huron County	PPO: \$3,500 HSA: \$3,200			PPO: \$7,000 HSA: \$6,400		

Average Medical Copay & Coinsurance Amounts						
	Copay			Coinsurance		
	Office Visit	Emergency Room	Urgent Care	Office Visit	Emergency Room	Urgent Care
Statewide	\$18.03	\$137.03	\$36.40	13.7%	11.1%	9.5%
Huron County	\$25	\$300	\$75	0%	0%	0%

Average Prescription Retail Copays/Coinsurance						
	Copay			Coinsurance		
	Generic	Formulary	Non-Formulary	Generic	Formulary	Non-Formulary
Statewide	\$9.98	\$28.40	\$48.97	26.4%	27.5%	32.2%
Huron County	\$15	\$30	\$60	0%	0%	0%

Health Savings Accounts Average Annual Employer Contribution Amount						
	Single			Family		
	Average	Minimum	Maximum	Average	Minimum	Maximum
Counties	\$971	\$200	\$2,500	\$1,904	\$500	\$5,000
Huron County	Renewal HSA			New HSA		
Single	\$		1,192	\$		1,692
Employee/Spouse	\$		2,326	\$		2,826
Employee/Child(ren)	\$		2,053	\$		2,553
Family	\$		2,881	\$		3,381

Statistics obtain from SERB Survey Ohio's Public Sector 2024

9/4/2024

Ms. Fannin said Ms. Hozalski provided the commissioners reserve fund balance and she has been tracking it. She said looking at the total liability 3.9%, they like to track reserve balance to your spend. Anywhere from 15 – 25% is a healthy reserve balance. The commissioners are sitting at 37% which is A++. Mr. Hozalski said unfortunately, since CEBCO has not given them all the plans, she cannot present today. However, one of the things they will have to discuss on September 19th so you can think about it now, is the commissioners do have this reserve and they did a buydown last year. She said since they only have a 3.5% increase this year, but know that the employees if they do not do a buydown, are going to realize more than this because they had the buydown last year. This being said, is this a good year, due to the low increase, to have the employees realize this increase? So that when there is a 10% increase there is money in reserve to help with the larger increase.



Huron County
Effective 1/1/2025

	Current		Renewal	
	Consortium PPO \$750 Embedded	In-Network	Consortium PPO \$750 Embedded	In-Network
Funding Type				
Plan Name	HSA \$3,200		HSA \$3,500	
Deductible Type				
Single Deductible	\$3,200	\$3,200	\$3,500	\$3,500
Family Deductible	\$6,400	\$6,400	\$7,000	\$7,000
Contribution	100%	100%	100%	100%
Single Out-of-Pocket Maximum	\$3,500	\$3,200	\$3,500	\$3,500
Family Out-of-Pocket Maximum	\$7,000	\$6,400	\$7,000	\$7,000
Primary Care Office Visit	\$25	0% after ded.	\$25	0% after ded.
Specialty Care Office Visit	\$50	0% after ded.	\$50	0% after ded.
Emergency Room	\$300	0% after ded.	\$300	0% after ded.
Urgent Care	\$75	0% after ded.	\$75	0% after ded.
	Rx OOP: \$2,500/\$5,000		Rx OOP: \$2,500/\$5,000	
Tier I / Generic	Retail (30 Day) \$15	0% after ded.	Retail (30 Day) \$15	0% after ded.
Tier II / Formulary	\$30	0% after ded.	\$30	0% after ded.
Tier III / Non-Formulary	\$60	0% after ded.	\$60	0% after ded.
Tier IV / Specialty	\$60	0% after ded.	\$60	0% after ded.
Tier I / Generic	Mail Order (90 Day) \$30	0% after ded.	Mail Order (90 Day) \$30	0% after ded.
Tier II / Formulary	\$60	0% after ded.	\$60	0% after ded.
Tier III / Non-Formulary	\$120	0% after ded.	\$120	0% after ded.
MONTHLY PREMIUM**	\$291,163	\$63,938	\$301,355	\$66,175
ANNUALIZED COST	\$3,493,955	\$767,253	\$3,616,254	\$794,104
OVERALL ANNUALIZED COST	\$4,261,208		\$4,410,358	
\$ VARIANCE			\$149,150	
% VARIANCE			3.50%	
Composite Rate (Monthly)**				
Employee	\$805.44	\$743.60	\$833.64	\$769.62
Employee/Spouse	\$1,774.44	\$1,638.04	\$1,836.54	\$1,695.38
Employee/Child(ren)	\$1,447.40	\$1,336.26	\$1,498.06	\$1,383.02
Family	\$2,416.38	\$2,230.82	\$2,500.96	\$2,308.90
Per Employee Per Year (PEPY)	\$15,900		\$16,457	

Please note this is a summary of benefits and rates only. Please see actual plan brochure for complete details. Final rates will be determined by the carrier based on actual enrollment.

9/4/2024

Ms. Holzalski reported the next meeting with the Board is scheduled for September 19th where they will present the plan options and a decision will be needed. OneDigital will meet with Ms. Holzalski with the plan options. Ms. Holzalski will send an email to the Board with these options so that they can review, if prior to the September 19th meeting.

Commissioner Boose’s report

Mr. Boose reported on the Firelands Forward meeting, which was yesterday. He does not see a lot of new programs however, there are programs continuing. He feels they are in really good shape financially. The commissioners have been giving them \$50,000 per year, it is time to rethink this contribution.

He said he will be attending the Fair Board meeting tonight, this is the meeting where they discuss what went right and wrong at the event. He is going to bring up the internet issues that need to be addressed before the Fair Board starts, to avoid problems. He said as for trash issues, he saw the front looked perfectly clean, though further back towards the parking lot there was typical parking lot trash after a big event. He will bring this up tonight also.

At 10:15 a.m. Bruce Wilde moved to adjourn. Terry Boose seconded the motion. The meeting stood adjourned.

REGULAR SESSION

THURSDAY

SEPTEMBER 5, 2024

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on September 5, 2024.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 10:15 a.m.

Signature on File