The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Terry Boose, Harry Brady and Bruce Wilde.

The following were also in attendance: Vickie Ziemba, Administrator/Clerk; Randal Strickler, Assistant Prosecutor; Lee Tansey; Jon White, Resident; Patricia Didion, Resident; Tom Dunlap, Resident; Brad Mesenburg, Resident; Shylee Greszler, Norwalk Ohio News; Lara Hozalski, Human Resources; Michele Pfeiffer, Human Resources.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the October 1, 2024 meeting(s) were presented to the Board. Bruce Wilde made the motion to waive the reading of the minutes of the October 1, 2024 meeting(s) and approve as presented. Harry Brady seconded the motion. Voting was as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

At 9:05 a.m. Public comment – Steve Minor, Buildings & Grounds Supervisor, reported that Maple City Ice has a van for sale that he would like to purchase to replace the red truck. The current truck was borrowed from the engineer's office and is living on borrowed time. Mr. Minor has asked the mechanic to look it over but would ask him to also drive it before he purchases. It is a 2009 enclosed Ford transit white van with 155,000 miles. It will need a new windshield, which will cost \$300. They are asking \$3,000 for the van. Mr. Minor said he does have the money in the equipment fund for it. If this Ford is purchased the red truck would be returned to the engineer.

Bruce Wilde moved to authorize Steve Minor to purchase the 2009 van from Maple City Ice in the amount of \$3,000 after the mechanic has inspected it. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

Mr. Boose asked for an update on the stairwell project. Mr. Minor stated they are working on them again today. They are holding off on working today until the Board finishes their meeting, since it could be noisy. Mr. Boose expressed his displeasure with the amount of time it's taking compared to when it was done downtown. Mr. Minor stated it's more tedious to do stairs. This is also a different company and this project has to have the tiles removed and the floor prepped. The downtown project was just poured over the existing floor. The two back stairwells should be completed this week. The remaining stairwell and hallways will be completed after the election.

Mr. Welch stated the elevator is officially open. Mr. Welch will be meeting with the Garmann Miller, the architect, tomorrow to go over the punch lists. The punch lists will then be submitted to the contractor.

24-315

# IN THE MATTER OF CERTIFYING CLAIMS SCHEDULE FOR PAYMENT BATCHES TO THE HURON COUNTY AUDITOR FOR PAYMENT:

Bruce Wilde moved the adoption of the following resolution:

**WHEREAS**, as per Ohio Revised Code 305.10, a resolution must be made by the Board of Huron County Commissioners to accompany the Claims Schedule to the Huron County Auditor's Office for payment;

now therefore

**BE IT RESOLVED**, that the Board of Huron County Commissioners does hereby approve the Claim Register for Payment Batches #389271 and #387953 (JP Morgan Chase Bank NA) and authorize the Huron County Auditor to make the necessary warrant; and further

**BE IT RESOLVED**, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion.

\*<u>Discussion</u>: This claims schedule has payments from the JFS to cover the school fees for all the schools except Norwalk. Mr. Brady stated he appreciates the Norwalk Schools are paying the school fees for their students. Mr. Boose to abstain from payment to Custom Metal Works on page ten, \$1,255.55. Mr. Boose

stated the commissioners received an email from the Sheriff. He would like to meet with the Board regarding determining who is responsible for the maintenance and repair of the towers, and who has authority. Mr. Boose said there seems to be some confusion between the Sheriff's office and Mr. Mead of EMA. Mr. Brady will meet with the Sheriff, Mr. Mead, Ms. Spears, Ms. Ziemba and Mr. Strickler. Mr. Boose stated he thought this was decided before. Mr. Brady stated he wanted to correct one thing and that is that the Sheriff referred to the meeting as to discuss countywide dispatch. Mr. Brady pointed out the County does not have countywide dispatch.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

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#### 24-316

# IN THE MATTER OF AWARDING THE BID FOR THE BUCKINGHAM ROAD BRIDGE SUPERSTRUCTURE REPLACEMENT PROJECT (HUR-TR-181-00.43); PID 118435

Bruce Wilde moved to adopt the following resolution:

**WHEREAS,** Pursuant to Resolution 24-285 the County Engineer requested authorization to seek bids for the Buckingham Road Bridge Superstructure Replacement Project; HUR-TR 181-00.43; PID 118435; and

WHEREAS, notice was given in accord with Section 307.87 of the Ohio Revised Code;

**WHEREAS,** funding for this project will be provided in cooperation with the Ohio Department of Transportation;

WHEREAS, bids were received Friday, October 4, 2024 at 9:00 a.m. from the following:

U.S. Bridge division of The Ohio Bridge Corp.

Great Lakes Demolition Corporation, LLC

\$298,707.47

now therefore

REGULAR SESSION TUESDAY OCTOBER 15, 2024

Buckingham Road Bridge Superstructure Replacement Project; HUR TR-181-00.43; PID 118435, as recommended by the Huron County Engineer to U.S. Bridge division of the Ohio Bridge Corporation, Cambridge, Ohio in the amount of \$298,707.47; and further

**BE IT RESOLVED**, that all further matters relative to this award be coordinated through and with the Huron County Engineer's Office; and further

**BE IT RESOLVED,** that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion.

\*<u>Discussion</u>: Mr. Tansey said this is kind-of a unique project with special federal grants to help supply and install. The engineer will go in and prep the existing abutments. They will come and install it and the engineer will move back in to do all the remaining site work to open it back up. The \$298,707.47 is 100% paid for. Mr. Wilde asked if this was a good price. Mr. Tansey said the engineer's estimate was \$295,000, so it was right in there.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

24-317

## IN THE MATTER OF APPROPRIATING UNAPPROPRIATED FUNDS IN THE HURON COUNTY ENGINEER AUTO TAX FUND #125

Bruce Wilde moved the adoption of the following resolution:

**WHEREAS**, there are unappropriated funds in the Engineer's Auto Tax Fund #125 that need to be appropriated for expenses; now therefore

**BE IT RESOLVED**, that the Board of Huron County Commissioners hereby approves of appropriating \$250,000.00 of unappropriated funds as follows:

TO: 125-126-00526 Contract Projects \$250,000.00 and further

**BE IT RESOLVED**, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

24-318

# IN THE MATTER OF AUTHORIZING APPROPRIATION ADJUSTMENTS WITHIN THE HURON COUNTY JOB & FAMILY SERVICES PUBLIC ASSISTANCE FUND #115, CHILD SUPPORT FUND #117, AND WIOA FUND #123

Bruce Wilde moved the adoption of the following resolution:

WHEREAS, there is a need for an appropriation adjustment;

and

**WHEREAS**, the Board of Huron County Commissioners finds the request to be reasonable; therefore

now

**BE IT RESOLVED**, that the Board of Huron County Commissioners hereby approves the following appropriation adjustment:

## REGULAR SESSION TUESDAY OCTOBER 15, 2024

FROM:	Dept.	Account	Fund	Amount	TO:	Dept.	Account	Fund	Amount
	115	00250	115	\$150,000.00		115	00475	115	\$150,000.00
		CCMEP					Other		
	115	00200	115	\$25,000.00		115	00270	115	\$25,000.00
		Equipment					Facilities		
	116	00200	115	\$10,000.00		116	00475	115	\$10,000.00
		Equipment					Other		
	116	00300	115	\$10,000.00		116	00475	115	\$10,000.00
		Travel					Other		
	117	00475	117	\$25,000.00		117	00125	117	\$25,000.00
		Other					Salaries		
			•						
	123	00280	123	\$20,000.00		123	00285	123	\$20,000.00
		Purchased S	ervices				Shared Transf	ers	

**BE IT RESOLVED**, that a certified copy of this resolution be sent to the Department requesting transfer, and the Huron County Auditor, and the Auditor is authorized and instructed to record said appropriation adjustment as approved;

and further

**BE IT RESOLVED**, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

24-319

# IN THE MATTER OF APPROVING THE HURON COUNTY EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP)

Bruce Wilde moved the adoption of the following resolution:

**WHEREAS,** the Human Resource Office has presented an Equal Employment Opportunity Plan (EEOP) for review and approval; now therefore

**BE IT RESOLVED,** that the Board of Huron County Commissioners hereby approves the adoption of the Equal Employment Opportunity Plan (EEOP) as attached hereto and incorporated herein; and further

**BE IT RESOLVED,** that the foregoing Resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

### IN THE MATTER OF TRAVEL

Bruce Wilde moved to approve the following travel request this day. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

Lenora Minor, Lara Hozalski, Michele Pfeiffer, & Vickie Ziemba to Columbus, OH for the OHPELRA Conference on February 3, 2025 – February 4, 2025.

#### At 9:30 a.m. Lara Hozalski & Michele Pfeiffer, HR

Health and Wellness Planning – Ms. Hozalski explained the discussion today is for the Wellness Plan 2026. They are in the middle of completing this term which ended August 15, 2024. She said as the commissioners are aware they did run into some issues, normally this time of year they have open enrollment, which this year will be October 29th and October 30th for 2025. However, the new Anthem program they had this year is very claims reliant. They have to give them 60-90 days to get all the claims in. She said as of last week they were still waiting on claims, they hope to have all by November 1st. She said this means they will not have rates for the staff, which they normally need. Human Resources will have neutral rates, which is the new employee rate for employees who were not eligible for the open enrollment meeting. This is what the rate would be if the wellness program did not exist. However, they do a differential, which in the past years has been \$50, however, this year it is \$41.66. Ms. Hozalski said she did let CEBCO know she is not pleased with this situation. She explained this is some past history which explains the discussion today. For 2026, they have changed the criteria for the wellness program. It is more claims driven and they increased dollar amounts. Ms. Hozalski asked the Board if the amount the employee needs to obtain to receive the wellness rates could be raised \$25. Last year it was \$100, she would like to increase it to \$125. The reason being it is easier to obtain this because they have increased dollar amounts. She said as an example, an employee could log into the app, \$25, do the health check-in, online assessment that takes approximately 4 minutes to complete, \$25, visit their primary care physician, \$50. The goal is to try to have the employees do things better for their wellbeing.

Mr. Brady mentioned it may be too late to do this, this year, however quite a few of the counties one being, Allen County, Mr. Newman, President of CEBCO Board. They are enforcing not only does the employee have to obtain so many dollars, they must go see, not just their primary care physician, but also an appointment with their dentist. Ms. Hozalski said this would require individual self-reporting. She said this was discussed at the wellness meeting. When the wellness coordinator was asked if additional things would count, she replied no, only what is in their program. Another update she wanted to bring up is that blood work outside of your primary care physician will no longer be acceptable. For the cholesterol test to count you must be a male, 35 years of age or older, or female, 40 or older. In the past there was no age perimeters. For the A1C lab testing to count the person must already be diagnosed diabetic.

Mr. Boose said he is a big believer in "don't change the rules" and expressed his disappointment and he hopes the employees will understand.

Ms. Hozalski said another option is if they decide they do not like the way the wellness program is going they can go back to the employees will just get \$200, and the employees will receive the neutral rates, and not do any differential rates.

Mr. Brady said the problem CEBCO found was people were not going to their primary care physicians. They were getting blood draws, but they were not following up with the physician to correct whatever problems they had or to make sure they did not have any. He said the people who did follow-up were costing CEBCO \$200 plus per year and the people not following up cost \$400 plus. This is what has driven the changes. Ms. Horalski did say it is not CEBCO necessarily making the changes, it is Anthem.

Bruce Wilde moved to require the wellness goal for 2025 be set at \$125 in order to be eligible for the wellness rate in 2026. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

Bruce Wilde moved to amend the wellness/non-wellness amounts for 2025 to the original \$50 difference between the two plans. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

<u>Dental</u>: Ms. Hozalski stated the dental contract is up at the end of this year, it was time to shop out. She handed out information for the current plan and two alternatives. Delta said they would give a 6% increase which brings the \$27 monthly cost to \$28.74. She said Guardian, only one dentist in the area accepted, so they should not be considered. OneDigital said as far as MetLife, the Delta plan is a richer plan and only a difference in pennies plus, the employees have disruptions when changing. Delta's O-O-N reimbursement is much better also.

Bruce Wilde moved to continue with Delta Dental as the dental provider for the County. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

<u>HSA</u>: Ms. Hozalski noted general in the past we have included the HSA contribution in a resolution, and in that resolution the Board normally determines the rates and also what the HSA contributions will be and what the stipend will be for those who wave. She said they are not going to know the rates. One option is to wait and do it all after open enrollment. She suggests the Board does two resolutions this year; one determining the HSA contribution and, two, what the stipend will be, which now is \$1,300.

She is going to give the employees as much information as she can during enrollment. She is also recommending this year is that the Board increase the HSA contributions due to the fact the commissioners have not done so since she has been with the county and the deductible keeps getting increased because of IRS regulations. Ms. Hozalski referred to the calculator she sent everyone. This is not exact numbers because it is based on total enrollment currently – 45 individuals renewed their HSA, and 19 individuals came onto the HSA in 2024. She noted with all the contributions added, the commissioners paid \$115,665. If these numbers were to stay the same, again we have open enrollment, more individuals could enroll, some individuals may go to the PPO, but if the numbers stayed the same, she is suggesting increasing the renewal amount to match that of the new HSA amount. She pointed out these figures would be \$1,000 per year for single, \$1,250 per year for employee's spouse/child/family. Currently it is \$500 per year and \$750 employee's spouse/child/family.

Mr. Boose stated that the bottom line is HSA employees get a 19% increase and the PPO employees pay 8% more. Ms. Hozalski said what is going to end up happening if the Board does not increase this amount employees are going to start leaving the HSA because they keep increasing the deductible on that plan, however they are not increasing the deductible on the PPO.

Mr. Boose pointed out HSA is not for every employee. He thinks it is an injustice for them to increase this 19%. He stated he will be voting no.

Bruce Wilde moved to approve Ms. Hozalski's recommendation to increase the County contribution to the employee's HSA plan to \$1,000 for a single plan and \$1,250 for all other plans annually. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

No – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

At 10:02 a.m. Bruce Wilde moved to enter into Executive Session ORC 121.22 (G) (2) To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

At 10:28 a.m. Bruce Wilde moved to End Executive Session ORC 121.22 (G)(2). Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

\*No action taken from Executive Session.

#### **OLD BUSINESS/NEW BUSINESS**

#### Administrator/Clerk report

Jessica Walsh, Apex Clean Energy is scheduled for an update on the Windfarm project on October 22<sup>nd</sup> at 9:15 a.m.

Ms. Ziemba reminded Mr. Boose and Mr. Wilde that they will need to complete the Auditor of State's Certified Public Records Training before their term ends. This can be designated to another employee to complete on their behalf. Ms. Ziemba would like both Mia Phillips and Mary Gerth to take the training and asked if the commissioners would like them to complete the training for them.

Terry Boose moved to designate Mia Phillips as his designee and Mary Gerth as Bruce Wilde's designee to complete the Auditor of State's Certified Public Records Training. Bruce Wilde seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

Ms. Ziemba stated she received the general fund budget sheets from the Auditor. The Budget Commission has a meeting scheduled for October 23<sup>rd</sup> at 10:00 a.m. to determine the 2025 estimate. Ms. Ziemba would like to know how the Board would like her to proceed? She stated, last year, the Board asked the offices to complete the sheets with no employee payroll increases, unless there was a union contract that included an increase, and all one-time expenses removed. The Board also requested additional information to be listed separately for: a 1% employee payroll increase, anticipated retirements, additional requests, and any other notes they would like the Board to consider. The Board only scheduled budget hearings with offices that were requesting large expenses for the first quarter of the year.

Mr. Boose stated he is not for increasing any budgets except for the union wage increases and mandatory elected official increase. He does not want any increases for the first quarter unless it is a need. The commissioners discussed passing a yearly interim budget versus a first quarter budget. Mr. Boose asked if this needed to be decided today. Ms. Ziemba stated no.

Ms. Ziemba reminded the Board that there's a vacancy on the CAC Board. Mr. Boose asked that Norwalk Ohio News add that in their reporting.

Ms. Ziemba stated the Board held a payment last week to Stanley Access Tech LLC. It was paid out of the wrong account. Ms. Ziemba stated it will be paid from the jail permanent improvement account. This has been corrected.

#### **Assistant Prosecutor report**

Mr. Strickler is still working on the projects discussed last week.

Mr. Boose asked for on update on the NCAT lease. Mr. Strickler stated he has made the corrections and sent it to NCAT.

## **Commissioner Brady report**

Mr. Brady attended the CORSA Board Meeting last Thursday.

Mr. Brady will be attending CCAOSC Meeting in Columbus tomorrow in person. He is the President of that board now.

NCAT meeting tomorrow, however he will be unable to attend due to CCAOSC at the same time.

Mr. Brady will be attending the Collins United Methodist Church 150<sup>th</sup> year celebration to present proclamation.

## **Commissioner Wilde report**

Attended the Muck Crop meeting last week

Will be meeting with Blue Door Development at 11:00 a.m. today. This company works with Landbank a presentation. They are interested in Willard and Plymouth counties. Mr. Brady commented they actually build new structures.

#### **Commissioner Boose report**

Attended the Firefighters Assoc. meeting last week which was very poorly attended. He said usually in Greenwich it is poorly attended. At the meeting he asked who is responsible for the Fire Fighter's Memorial at the Shady Lane Memorial Park. They said F.O.O.L.'s is responsible for the maintenance. He noted Jamie Starcher is the contact. They clean twice a year. He noted Ms. Ziemba would like more actual contacts on file. He said Mr. Reiderman, Willard or Norwalk Fire Department can give this to Ms. Ziemba. He said one of the firemen works for Black & Decker. The fireman reminded everyone at the meeting that Black and Decker donates tools to the fire departments. Mr. Boose expressed his appreciation for Black and Decker giving back to the community, especially for the heavy-duty grinders and other equipment that helps the firemen in rescues.

He will be attending the Senior Enrichment Building Project meeting tomorrow at 10:00 a.m.

Bid openings for the downtown office projects are this Thursday.

Mr. Boose said he would like to see if the commissioners would like to send an email to CCAO, because he does not believe that sales tax did not reach.... well it depends who one believes. He has two articles, one from the state news stating, "impact on sales tax holiday on state GRF less than expected." He read the one from the Cleveland Plain Dealer which said, "Ohio took in a half billion more than it expected." Mr. Wilde and Mr. Brady said this is a huge difference. Mr. Boose said he thinks they need to send an email to CCAO asking them to give in detail how they decided how much sales tax was not paid, that normally would have been paid. He said the reason he is bringing this up is because the State of Ohio is made up of lots of Mom and Pop stores. Many of them do not have software to keep track of sales tax as to what is taxable and what is not taxable. Mr. Boose would like to know for these stores how CCAO received good data from these stores or any data at all. He would like to know the detailed process of how the state figured/calculated how much was purchased during the sales tax holiday and he would like a break-out of July and August sales tax that says how much is from the sales tax holiday and how much is the standard normal way that businesses report sales tax and how they collected the data. Mr. Boose said this has never been shared with the commissioners. He has asked for this since day one, since they said they were doing this sales tax holiday. The state said not to worry, they have it covered, they figured it out, and know how to do it. Mr. Boose would like to know what that plan is or was. He would like to know the break-out for both July and August that is coming from the state and how much each county is going to receive.

Mr. Boose totally does not believe the report from the state. He has said since day one, he has no idea how they can get an accurate number. He said the state owes, to the people who collect sales tax for the local entity, to explain to them how they can assure us that we got.... Mr. Wilde cut in and said some were down 36% and 40%, there were like five, this cannot be. Mr. Brady said one article said they took in \$565 million more than what they forecasted. Mr. Boose said the 40% is only for July, it has nothing to do with August. He said the money that was collected in July, that was due in August. Mr. Boose said to his knowledge they have not released August numbers because they received that in September. Mr. Boose would like to send an email, on behalf of the Huron County Commissioners asking for all data. Mr. Wilde and Mr. Brady agreed and made a motion.

Bruce Wilde moved to send letter or an email to CCAO regarding questions in reference to sales tax, asking how they determined the numbers and break-out. Harry Brady seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Terry Boose Aye – Harry Brady Aye – Bruce Wilde

Mr. Boose questioned an email from Ms. Stebel regarding electric bills. Mr. Wilde understood it to mean that the electric company can go back five years. He thought all their readings were actual readings. However, Ms. Ziemba said only some were. Mr. Brady stated none of them were. Mr. Boose asked why they do not do catch-up. Mr. Brady commented that is what they are doing now. Mr. Wilde said they have up to five years. Mr. Brady commented the electric company was told they cannot do estimated on government accounts. Ms. Ziemba said Ms. Stebel continues monthly to ask the Ohio Edison company to do monthly actually readings and they will not do; every month she goes through this with them. Mr. Boose questioned if there will be a huge lump-sum the commissioners must pay or has it already been included over this year. Ms. Ziemba thought they have not even started. Mr. Boose said before they pay any huge large sum, Mr. Kataros be scheduled for a meeting with the commissioners. Ms. Ziemba confirmed she

will schedule him.

Mr. Boose said he has looked over the claims schedule for the credit cards, and he has concerns. He said maybe there needs to be more education on how to use credit cards and what they can be used for. He asked Mr. Strickler if different agencies have different policies as to what reimbursements are allowed when out of county facilities. Such as, how much of a tip can be charged to the county. Mr. Strickler confirmed 20% and asked why Mr. Boose was asking. Mr. Boose said he knows at least one agency was over 20% because he has copies of the invoices. Mr. Strickler said he thought it was the commissioners' rule in the personal policy manual, however not everyone has adopted the commissioners PPM. Mr. Brady thought there was an IRS governing it is a maximum of 20%. Mr. Boose thought that when the state passed the law to help the counties get credit cards, they said specifically the credit cards cannot be used for sales tax. Mr. Boose said he knows of four people who are asking for reimbursements for sales tax. He asked if they need education again explaining sales tax cannot be paid on a credit card. Mr. Strickler agreed because employees should know they need to complete sales exempt forms if staying at a hotel. He said it was his understanding certain hotels in Columbus may not take tax exempt forms. One example, if paying using a personal credit for government business they will not take the tax-exempt form. Mr. Boose questioned if an employee uses a county credit card to pay for the hotel, who is responsible if there are charges that should not be on the statement. Mr. Strickler confirmed the employee. Mr. Boose said this needs to be discussed. Mr. Strickler gave the example, if an employee has an alcoholic beverage during their meal the county cannot pay this. Mr. Boose asked for a credit card re-education session that all employees must attend before they will be authorized to use a county credit card.

At 11:18 a.m. Bruce Wilde moved to adjourn. Harry Brady seconded the motion. The meeting stood adjourned.

#### IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on October 15, 2024.

#### IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 11:18 a.m.

Signatures on File