

REGULAR SESSION

THURSDAY

FEBRUARY 8, 2007

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Mike Adelman, Gary W. Bauer, Ralph A. Fegley.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the February 1, 2007 meeting(s) were presented to the Board. Mike Adelman made the motion to waive the reading of the minutes of the February 1, 2007 meeting(s) and approve as presented. Gary W. Bauer seconded the motion. Voting was as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

07-045

IN THE MATTER OF APPROPRIATING FUNDS IN THE GENERAL FUND #040

Gary W. Bauer moved the following resolution:

WHEREAS, the Board of Huron County Commissioners being in receipt of an Amended Certificate of Estimated Resources for the General Fund the amount of \$221,440.39; and

WHEREAS, it is the desire of this Board of Huron County Commissioners to appropriate these funds to the General fund #040; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the appropriation as follows:

TO: 040-00569-001 and further

BE IT RESOLVED, that a certified copy of this resolution be sent to the Huron County Auditor and the departments requesting the appropriation; and further

BE IT RESOLVED the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye - Mike Adelman
Aye - Gary W. Bauer
Aye - Ralph A. Fegley

07-046

IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$500.00 SUBMITTED TO THE BOARD FEBRUARY 8, 2007

Mike Adelman moved the adoption of the following resolution:

WHEREAS, requests for expenditures of over \$500.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

Huron County Department of Job & Family Services

CDWG Inc.	50 Black Laser Toner Cartridges	\$3405.50+ Shipping	
Seagate	120 Receipt Books/Daycare Provider	\$1,318.00	now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$500.00 as listed above; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the

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Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye - Mike Adelman
Aye - Gary W. Bauer
Aye - Ralph A. Fegley

07-047

IN THE MATTER OF APPOINTMENT TO THE DOMESTIC VIOLENCE SHELTER BOARD OF DIRECTORS

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, there is a vacated position on the Domestic Violence Shelter Board of directors; and

WHEREAS, it is the desire of the Board of Huron County Commissioners to fill the vacancy; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby appoints Yvonne R. Matus to the domestic violence Shelter Board of Directors for a term beginning February 8, 2007 and ending March 6, 2010; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye - Mike Adelman
Aye - Gary W. Bauer
Aye - Ralph A. Fegley

07-048

IN THE MATTER OF REPAYMENT AGREEMENT BETWEEN THE BOARD OF HURON COUNTY COMMISSIONERS (COMMISSIONERS) AND THE HURON COUNTY AIRPORT AUTHORITY (AUTHORITY)

Mike Adelman moved the adoption of the following resolution:

WHEREAS in the year 1997, the Board of Huron County Commissioners appropriated to the Huron County Airport Authority the amount of \$100,000.00 for the purpose of constructing a new hanger facility at the airport; and

WHEREAS, the Authority and Commissioners established the terms of the repayment schedule of such funds for the benefit of both parties, as \$843.86 per month for a period of fifteen (15 years); and

WHEREAS, the Commissioners delayed the repayment schedule for a time period of six months, and at which time the re-payment schedule would be re-evaluated, or at such time when the Authority is more financially able to repay the debt; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners has re-evaluated the re-payment schedule and desires to continue to delay the repayment schedule as stated above for an extended period of one year from this date, through February 8, 2008 at which time the re-payment schedule will be re-evaluated; and further

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BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye - Mike Adelman
- Aye - Gary W. Bauer
- Aye - Ralph A. Fegley

IN THE MATTER OF TRAVEL

Gary W. Bauer moved to approve the following travel. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye - Mike Adelman
- Aye - Gary W. Bauer
- Aye - Ralph A. Fegley

HURON COUNTY DEPARTMENT OF JOB & FAMILY SERVICES IN-SERVICE TRAINING REQUEST			
DATE:	2/5/07		
TO:	Huron County Commissioners		
FROM:	Becky Fair, HCDJFS Fiscal Officer		
3/8	ORU Quarterly Meeting C. Steffanni, L. Brent, & S. Andres	Findley, OH	\$100.00
3/9	CSEA Training Group Meeting S. Daniel	Columbus, OH	\$100.00

Gary W. Bauer, Mike Adelman, Commissioners, on February 12, 2007, to Bucyrus, Ohio, for Regional Legislative Briefing.
Ralph A. Fegley, Commissioner, on February 26, - 28, 2007, to Mt. Sterling, Ohio, for Commissioners' training seminar.

SIGNNGS

Titles for Huron County Highway Department trucks.
Northern Ohio Juvenile Community Corrections Facility grant

OTHER BUSINESS

Gary Bauer attended the Airport Board meeting. Discussed the easement stated that Debbie Lake wants an avigation plan. This plan and the easement need to be kept as separate documents. Need to include maintenance of pipes etc. maintain, repair and other improvements.
Detailed discussion was had. Daivia Kasper, Assistant Prosecutor will call Sandy Gordley Airport Manager for further details.

At 9:47 a.m. Bill Ommert came before the board in regards to the vehicle policy that is in draft form at this time. Stated that he is on call 24 hours 7 days. Stated the reason it is taken home is to respond to emergencies. Include the paragraph submitted as follows: The EMA is not compensated for being on call 24 hours a day, while other county departments are. Now we will be forced to pay extra for that privilege; I don't think so. The sole purpose of the EMA vehicle being driven home is to respond immediately when called. The vehicle is clearly marked, with lights, sirens, door and real panel markings. The rear cargo area is full of response equipment and material, leaving little room for "personal use". It is very clearly not a vehicle to be used for personal purposes because of its design. Mr. Ommert referred to the public employers outreach guide include here.

PUBLIC EMPLOYERS OUTREACH GUIDE

d) Animal Control Officer

If an animal control officer holds an elected or appointed position, then the remuneration paid to that person should be regarded as wages.

Note: Moderators, civil emergency directors, bus drivers, harbormasters, correction officers, fire chiefs, fire and ambulance workers, airport managers, summer aides, and librarians are all considered employees.

8. FRINGE BENEFITS

a) Reimbursements Paid to Employees

For expense reimbursements to employees to be exempt from taxes, the reimbursements must be made under an accountable plan. This means that the employees must:

- (1) Incur the expenses in the performance of work;
- (2) Adequately account for the expenses within a reasonable period of time; and
- (3) Return any amounts in excess of expenses within a reasonable period of time.

Reimbursements may be made in the form of allowances for travel, tools, shoes or clothing.

Note: Reimbursement for clothing that is suitable for everyday use while not on duty is always a taxable fringe benefit.

b) Municipally-Owned Vehicles

The personal use of a municipally-owned vehicle is a taxable fringe benefit. Personal use includes the value of commuting to and from work in a municipal vehicle, even if the vehicle is taken home for the convenience of the employer. The value of the fringe benefit must be included in wages and is subject to income and employment taxes. There are three methods that can be used to determine the value of the vehicle provided to the employee: commuting value rule, cents-per-mile rule and automobile lease rule (see below). Control employees who work for a government employer includes elected officials (such as a mayor) and employees who earn at least Federal Executive Level V salary (\$136,200 for 2007), can only use the cents-per-mile rule or the automobile lease rule.

All of your employee's use of a qualified non-personal use vehicle qualifies as a working condition fringe. You can exclude the value of that use from your employee's income. A qualified non-personal use vehicle is any vehicle the employee is not likely to use more than minimally for personal purposes because of its design. Qualified non-personal use vehicles include:

- Clearly marked police and fire vehicles
- Unmarked vehicles used by law enforcement officers. The officer MUST be authorized to carry a firearm, execute search warrants and make arrests.
- An ambulance or hearse used for its specific purpose.

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Feb 6 2007 3:38PM

Rs 7343 P 2

8.5 EQUIPMENT, PROPERTY AND VEHICLES

B. VEHICLES

1. Employees who are required to use either their privately owned vehicles or the County's vehicles for work purposes are required to have a valid State of Ohio driver's license or CDL, as appropriate, and carry the state minimum liability insurance (See Section 2.4 EMPLOYMENT ELIGIBILITY).
2. Employees must adhere to safe and courteous driving practices while driving on work time or on official County business. Vehicle damage, safety concerns, and/or operating difficulties are to be reported immediately to the supervisor or the Appointing Authority.
3. No employee shall use or permit the use of a County vehicle at any time or for any purpose other than County business. No employee shall use or permit the use of a County vehicle for personal use, unless de minimis (such as driving to lunch while away from the office).
4. Traffic fines or arrests for illegal or improper use of vehicles are the responsibility of the employee. An employee who must drive as an integral part of the job and who is involved in any traffic incident on work time, either moving or stationary, must immediately file a report with his/her supervisor and the Appointing Authority.
5. Employees using County vehicles, other than qualified non-personal use vehicles under Internal Revenue Code conditions, shall document each use of the vehicle. Qualified non-personal use vehicles include Sheriff's Office vehicles used by law enforcement officers and Engineer's Office trucks. *See PPA U.S.F.C.U.*
6. An Appointing Authority may assign a County vehicle to an employee for business use and for commuting to and from work for bona fide noncompensating business reasons. The employee shall not use or permit the use of the County vehicle for personal use, unless de minimis, other than commuting. The employee shall document the commuting use of the vehicle as required by the Appointing Authority. Commuting use is a taxable fringe benefit. The benefit shall be valued by the Commuting Rule, Treasury Reg 1.61-21(e), currently \$1.50 per one-way commute.

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Proposed 01/31/2007

PUBLIC EMPLOYERS OUTREACH GUIDE

- Any vehicle designed to carry cargo with a loaded gross vehicle weight over 14,000 pounds
- Delivery trucks with seating for the driver only, or driver plus a folding jump seat
- A passenger bus with a capacity of at least 20 passengers used for its specific purpose
- School buses
- Tractors and other special purpose farm vehicles

c) All Other Employer-Provided Vehicles

If you have an employer-provided vehicle that does not qualify as a non-personal use vehicle, and the employee uses the vehicle for personal use, which includes commuting, the personal use of the vehicle is a non-cash taxable fringe benefit.

It is the employer's responsibility to determine the actual value of this fringe benefit and to include the taxable portion in the employee's income.

Examples:

A town-owned pickup truck has the name of the town marked on the vehicle. Usually the employee is allowed to take the vehicle home because he/she is "on call." The vehicle is not a qualified non-personal use vehicle, thus the commuting is a non-cash taxable fringe benefit.

An employee takes a city vehicle home in order to avoid exposing it to harm. The vehicle has a city seal on the door and is not to be used for personal use. If the vehicle is not a qualified non-personal use vehicle as discussed earlier, the employee would have a taxable commuting benefit if he/she takes a city vehicle home.

Special Valuation Rules

Employees may use one of the following special valuation rules to determine the value of personal use of a vehicle:

1) Automobile Lease Rule

- a) Determine the Fair Market Value of the vehicle.
- b) Use annual lease values (ALV) in the table in IRS Publication 15-B, which are based on a 4-year lease term. These values will generally stay the same for each year. After four years the vehicle must be revalued and the ALV recomputed.
- c) You must add the fair market value of fuel provided; you may use 5 cents per mile.

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Daivia Kasper responded and explained how she prepared the draft vehicle policy. The board agreed that this is not a personal use vehicle and asked what is the difference between this vehicle and any other qualified vehicle. After further discussion the board agreed that the EMA vehicle should be included as a response vehicle and Mr. Ommert should not be taxed to take the vehicle home. The board agreed to include the EMA vehicle to the policy in item 5 of the policy.

Mr. Ommert also discussed the lighting rod test, take a certain building and keep records when ballasts are replaced and where surges are happening. Mr. Ommert also referred to putting a stairway in at the hallway rather than the only access being through the Veterans' Office. This is in regards to tornado drills.

At 10:25 a.m. Doug Brown, Willis came before the board in regards to the first renewal with Medical Mutual. Began with the background.

Willis

HURON COUNTY HEALTH PLAN
Summary of Medical Mutual of Ohio (MMO) Renewal Issues
February 8, 2007

I. Background

- The renewal date for MMO administration and stop loss is 3/1/07.
- Specific Stop Loss cap** (individual claims) is set at \$100,000. The specific stop loss has an annual maximum reimbursement of \$2,000,000.
- Last year, MMO set a separate specific deductible of \$290,000 on one claimant. For this year, everyone on your plan will be subject to the \$100,000 specific stop loss deductible (no one is being set at a higher specific stop loss deductible).
- Aggregate Stop Loss cap** (total group) set at 125% of expected paid claims. The aggregate has a maximum reimbursement of \$1,000,000.
- Claims in excess of the stop loss levels are paid immediately by MMO which is an improvement over the Anthem/Highmark "reimbursement basis" meaning that the County funded claims first and was then reimbursed for claims in excess of stop loss limits.
- MMO considers actual claims experience in setting both the stop loss premium requirements and also the total claim liability under aggregate stop loss.
- The County is currently setting funding rates at 80% of the aggregate stop loss liability.
- Based on the renewal numbers provided by MMO, consideration should be given to setting the funding rates at 85% of the aggregate stop loss liability. The 85% level was used by Huron County in previous years until about four years ago.

II. Snapshot of Renewal Based On 385 Employees (Does Not Include Mail Rx)

	Current Year	Initial Renewal	Revised Renewal	Difference	
	\$	\$	\$	\$	%
Administration	\$ 176,715	\$ 182,906	\$ 182,906	\$ 6,191	3.5%
Stop Loss	\$ 298,847	\$ 360,810	\$ 304,168	\$ -56,642	13.1%
Total Fixed Cost	\$ 445,562	\$ 543,716	\$ 487,074	\$ -56,642	9.3%
Expected Claims	\$3,298,917	\$3,566,987	\$3,566,987	\$268,069	8.1%
Total Expected Cost	\$3,744,480	\$4,110,703	\$4,054,061	\$309,581	8.3%
Maximum Claims	\$4,123,647	\$4,458,734	\$4,458,734	\$335,087	8.1%
Total Maximum Liability	\$4,569,209	\$5,002,449	\$4,945,807	\$376,598	8.2%

Willis
2-8-07

Explained the Aggregate Stop Loss cap.

Willis

III. Comments on the Renewal

- The renewal from MMO includes an increase of 3.5% in administrative costs.
- This increase in administrative cost is significantly lower than we expected. With Anthem paying the run-out claims, MMO administered claims on an immature basis for the 2006/07 plan year.
- Therefore, we expected a higher administrative increase for the 2007/08 renewal (approximately 18% due to the maturing effect, please an expected inflationary increase of 5%, totaling 23% of expected increase).
- In the renewal presentation from MMO, specific stop loss rates and aggregate stop loss rates are combined.
- The initial overall stop loss renewal from MMO includes a stop loss premium increase of 34.2%.
- Willis had expected an overall stop loss premium increase of 30.0%, made up of 25% leveraged trend plus 5% contract change from a 15/12 contract to a 27/12 contract.
- Upon negotiation with MMO, Willis was able to lower the specific stop loss rates to a +13.1%. MMO states that the composite rates will be \$60.00 specific and \$5.85 aggregate, which will equal the three sets of rates on the enclosed spreadsheet.
- For total fixed cost, Willis expected total fixed cost (based on your population of 385 employees) of \$566,861, based on an administrative increase of 23% and a stop loss increase of 30%.
- MMO's total fixed cost is \$487,074, which is \$79,787 better than the projections by Willis.
- If desired, Willis can request stop loss levels that are higher than the current \$100,000 specific stop loss level. However, in past years these higher levels did not show enough savings to be viable.
- For the attachment point (maximum claims liability), MMO used claims experience from 3/1/06 through 10/31/06.
- The actual paid claims for the period 3/1/06 through 10/31/06 were \$1,651,754.
- If we then assume two months claims lag, then the eight months of claims actually represents six months of mature claims. This gives us monthly paid claims of \$275,292.
- To annualize this amount, current year mature paid claims would equal \$3,303,508.
- MMO then assumes annual trend of 12.45% (12.4% medical and 13.0% Rx). These amounts are reasonable in today's marketplace.

Willis
2-8-07

Willis

- The 12.45% annual trend, when applied to the midpoint of the experience period compared to the midpoint of the renewal period, equals 14.68%.
- If we then take the annualized claims for the current plan year of \$3,303,508, then multiply by MMO's trend of 14.68%, we arrive at expected paid claims during the renewal period of \$3,768,463.
- Per MMO's renewal calculation, projected net paid claims for the 07/08 plan year equals \$3,566,987, with the maximum claims liability (at 125% of expected claims) of \$4,458,734.
- Therefore, we believe MMO's expected claims amount is low by \$221,476 (Willis estimated expected claims amount of \$3,768,463 versus MMO's amount of \$3,566,987).
- All of the estimated amounts above are based on the population per MMO of 385 employees.
- The minimum attachment point (maximum claim liability) will be \$4,012,930, which is about 90% of the first month's attachment point annualized.

IV. Adjustment to Funding Rates

- As shown on pages 6 and 7, the adjustment to the funding rates ranges from:

Percentage of Aggregate Stop Loss	Adjustment to Rates for 07/08 Plan Year
80% (Current level)	-4.2%
82.5%	-2.3%
85%	+0.3%

- Currently, Huron County sets its funding rates at 80% of the aggregate stop loss level. In the past, however, the County has funded at 85%.
- We suggest that the County return to the 85% level for several reasons:
 - We believe that MMO has projected a lower expected claim cost by about \$221,000;
 - It provides for consistency relative to funding which has fluctuated in recent years.
- Lastly, please note that the funding rates include a projection for mail order claims which are provided through Medco and not MMO.

V. Stop Loss Update

- One outstanding item that will be reconciled as of the end of the current plan year is the "marrying up" of large claims between Anthem run-off activity and MMO claims incurred and paid since 3/1/05.

Willis
2-8-07

Ralph Fegley questioned as to whether the open enrollment time could be changed to the end of the year rather than March. Mr. Brown stated that the board could ask MMO for a ten month plan. After further discussion it was decided that there really would be no advantage to do so at this time. The board agreed that they will go back to the 85% aggregate and will stay with the same budgeting figure of 5.2%.

Discussed the employee contribution sheets. Mr. Adelman explained how the Employee increase contribution rate was derived.

DRAFT

Discussion for Health Insurance employee contributions

Continued discussion in regards to increasing employee contribution by 6%, 7% and 8%.

HURON COUNTY HEALTH PLAN

	Employees	Gross Funding Rate	Employee Current Contribution	Employee 6% Increase Contribution
Enhanced PPO	Single 104 Fam 241	Single \$514.40 Fam \$ 1,311.90	Single \$25.00 Fam \$50.00	Single \$30.86 Fam \$78.71
Standard PPO	Single 7 Fam 26	Single \$494.60 Fam \$1,261.43	Single \$23.00 Fam \$40.00	Single \$29.68 Fam \$75.69
Basic PPO	Single 5 Fam 3	Single \$479.76 Fam 1,223.60	Single \$ 5.00 Fam \$10.00	Single \$28.79 Fam \$73.42

HURON COUNTY HEALTH PLAN

	Employees	Gross Funding Rate	Employee Current Contribution	Employee 7% Increase Contribution
Enhanced PPO	Single 104 Fam 241	Single \$514.40 Fam \$ 1,311.90	Single \$25.00 Fam \$50.00	Single \$36.01 Fam \$91.83
Standard PPO	Single 7 Fam 26	Single \$494.60 Fam \$1,261.43	Single \$23.00 Fam \$40.00	Single \$34.62 Fam \$ 88.30
Basic PPO	Single 5 Fam 3	Single \$479.76 Fam 1,223.60	Single \$ 5.00 Fam \$10.00	Single \$33.58 Fam \$85.65

HURON COUNTY HEALTH PLAN

	Employees	Gross Funding Rate	Employee Current Contribution	Employee 8% Increase Contribution
Enhanced PPO	Single 104 Fam 241	Single \$514.40 Fam \$ 1,311.90	Single \$25.00 Fam \$50.00	Single \$ 41.15 Fam \$ 104.95
Standard PPO	Single 7 Fam 26	Single \$494.60 Fam \$1,261.43	Single \$23.00 Fam \$40.00	Single \$39.57 Fam \$100.91
Basic PPO	Single 5 Fam 3	Single \$479.76 Fam 1,223.60	Single \$ 5.00 Fam \$10.00	Single \$ 38.38 Fam \$97.89

Assistant Prosecutor's Report

Ms. Kasper discussed the unclassified positions and how they are designated. Has no objection in regards to the way it is laid out.

At 11:24 a.m. Sheriff Sutherland came before the board to discuss the mechanic in regards to the fact that he has increased the labor costs from \$26.00 to \$30.00 and charging a diagnostic charge of \$15.00. Sheriff Sutherland explained that departments are having the county mechanic do the diagnostic work and then taking the vehicles to other garages for the work to be done. The Sheriff also stated that he had spoken with Cheryl Nolan and she advised him that the Board of Commissioners would need to increase these fees by resolution. The Board agreed that is the way this would be done. The Sheriff stated that he would discuss this with Mr. Burton and let him know that he is not able to do this. Further discussion was had in regards to the diagnostic fee and the board agreed that he could charge this fee, but if the work was performed at the county garage credit would be given for the diagnostic fee.

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Mike Adelman moved to raise the labor rate at the county garage from \$26.00 to \$30.00 and that a diagnostic rate be set at \$15.00 with it being reimbursed if the work is done at the garage. Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

*Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley*

At 11:40 a.m. Gary W. Bauer moved to Enter into Executive Session **ORC 121.22 (G) (4)** preparation for, conducting, or reviewing negotiations or bargaining sessions for public employees, concerning employee compensation or other terms and conditions of employment. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye - Mike Adelman
Aye - Gary W. Bauer
Aye - Ralph A. Fegley

At 12:00 noon Gary W. Bauer moved to End Executive Session ORC 121.22. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye - Mike Adelman
Aye - Gary W. Bauer
Aye - Ralph A. Fegley

OTHER BUSINESS

Gary Bauer reported on information that he had received on TQM for such training at the Department of Job and Family Services. Explained two phone calls he had made in this regard and what they had offered. Mr. Bauer has talked with both Ashland University and OSU Extension. The board agreed that one of these two should come in and talk to Erich.

Mike Adelman discussed the budget also in regards to the #045 Planning as funds have come in for site evaluations, also made adjustments to #027 Public Defender. In terms to the #028 in regards to OSU and Soil and Water, discussed the fact that they would not be able to increase the Soil and Water budget as much as they first thought, even though Soil & Water does a good job it just isn't feasible to do at this time. Also Building & Grounds is in need of a new tractor to replace the Steiner. Mr. Bauer discussed a conversation that he had with Pete Welch in this regards to where to lease such a tractor.

Ralph Fegley asked Daivia Kasper if she could address any of her other issues on the tickler list. Ms. Kasper stated not at this time.

At 12:20 p.m. Mike Adelman moved to adjourn. Gary W. Bauer seconded the motion. The meeting stood adjourned.

IN THE MATTER OF OPEN SESSION

The Huron County Commissioners hereby attest that all actions and deliberations of the Board legally required to be public were conducted in an open session on this date and that the foregoing minutes represent the official action of the Board.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on February 8, 2007.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the

REGULAR SESSION
meeting was adjourned at 12:20 p.m.

THURSDAY

FEBRUARY 8, 2007

Signatures on file.