

REGULAR SESSION

THURSDAY

MARCH 1, 2007

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Mike Adelman, Gary W. Bauer, and Ralph A. Fegley.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the February 27, 2007 meeting(s) were presented to the Board. Mike Adelman made the motion to waive the reading of the minutes of the February 27, 2007 meeting(s) and approve as presented. Gary W. Bauer seconded the motion. Voting was as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

07-071

IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$500.00 SUBMITTED TO THE BOARD MARCH 1, 2007

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, requests for expenditures of over \$500.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

Huron County Department of Job & Family Services

Speedway Super America	1000 Fuel Only Cards in 10\$ increments	\$9,600.00
		now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$500.00 as listed above; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

07-072

IN THE MATTER OF AUTHORIZING THE COUNTY AUDITOR TO HOLD MEMBERSHIPS IN COUNTY AUDITOR’S ASSOCIATION OF OHIO; OHIO WEIGHTS AND MEASURES ASSOCIATION; GOVERNMENT FINANCE OFFICERS ASSOCIATION

Mike Adelman moved the adoption of the following resolution:

WHEREAS, Roland J. Tkach, Auditor has asked for approval to hold membership in the County Auditor’s Association of Ohio in the amount of \$2,496.00; Ohio Weights and Measurers Association in the amount of \$100.00, Government finance Officers Association, in the amount of \$560.00; and

WHEREAS, the Board of Huron County Commissioners recognizes that membership in these organizations would be beneficial; now therefore

BE IT RESOLVED, that the Huron County Auditor is hereby endorsed for membership in the above listed associations and dues will be paid from funds appropriated to the County Auditor; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio

REGULAR SESSION
Revised Code.

THURSDAY

MARCH 1, 2007

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

IN THE MATTER OF TRAVEL

Gary W. Bauer moved to approve the following travel request. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

Bill Ommert, EMA Director, on March 14, 2007, to Mansfield, Ohio, for OIC, SERC Committee meeting.
Bill Ommert, EMA Director, on March 22, 2007, to Cleveland, Ohio, IX Center, OSHA speaking engagement.

Bill Ommert, EMA, Director, Jason Roblin, Assistant EMA Director, on March 26-28, 2007, to Columbus, Ohio, for EMAO Spring Director's Conference.

IN THE MATTER OF REQUEST FOR LEAVE

Gary Ousley/Dog Warden/sick/8:00 a.m. -4:30 p.m. February 28, 2007.

Royal Chisholm/Buildings & Grounds/Compensatory Time/1:00 p.m. February 8, 2007- 4:30 p.m. February 9, 2007/sick/8:00 a.m. – 4:30 p.m. February 26, 2007.

Maria Lyons/sick/2:00 p.m. – 3:00 p.m. February 23, 2007.

Pete Welch/Solid Waste Management/sick/11:30 a.m. – 3:30 p.m. February 22, 2007/sick/1:00 p.m. -3:30 p.m. February 23, 2007.

Darwin Pesnell/Buildings & Grounds/Personal Time/8:00a.m. -4:30 p.m./ January 11, 2007.

SIGNINGS

OHIO DEPARTMENT OF COMMERCE
DIVISION OF LIQUOR CONTROL
6606 TUNING ROAD
REYNOLDSBURG, OHIO 43068-9905
Telephone No. (614) 646-3433
http://www.commerce.state.oh.us

F PERMIT APPLICATION
FILING FEE \$40.00
Five-Day Privilege for Special Functions - Valid for the Sale of BEER ONLY, Until 1:00 a.m.

APPLICATION MUST BE FILED AT LEAST THIRTY (30) DAYS PRIOR TO THE DATE OF FUNCTION

§ 4303.20 F permit. Permit F may be issued to an association of ten or more persons, a labor union, or a charitable organization, or to an employer of ten or more persons sponsoring a function for his employees, to purchase from the holders of A-1 and B-1 permits and to sell beer for a period having not to exceed five days. No more than two such permits may be issued to the same applicant in any thirty-day period. The special function for which such permit is issued shall include social, recreational, benevolent, charitable, fraternal, political, patriotic, or athletic purpose but shall not include any function the proceeds of which are for the profit or gain of any individual. The fee for this permit is forty dollars.

CAREFULLY READ THE GENERAL INSTRUCTIONS FOR FILING AN APPLICATION - ON PAGE 5

TYPE OR PRINT PLAINLY ALL QUESTIONS MUST BE ANSWERED

Full Name of Organization: NORWALK AREA UNITED FUND
Street Address Where Function Will Be Held (OR SFFSDFC - not state this address unless on all documents submitted):
940 FAIR RD NORWALK CO. FAIRGROUNDS - EXPO BLDG
Township (Only if outside city or village limits): BROWN City: NORWALK State: OHIO Zip Code: 44857 County: NORWALK

Mail Permit and Correspondence To: Name: LINDA BERSCHKE Title: EXEC. DIR.
Address: 10 W. HANCOCK, NORWALK, OH 44857

Individual responsible for the compliance with Ohio's liquor laws in conjunction with the sale and consumption of alcoholic beverages: Name: LINDA BERSCHKE Title: EXEC. DIR.
Phone #: (419) 668-0267

Date and Time Function Will Begin: SAT. APRIL 7, 2007 1:00 p.m. Date and Time Function Will End: SAT. APRIL 7, 2007 4:00 p.m.

Please check what type of organization:
 Association of ten or more persons
 Labor Union
 Employee of ten or more persons
 Charitable Organization

The Division of Liquor Control does not regulate or advise individuals regarding gambling in conjunction with the issuance of an F permit. Any question regarding gambling should be directed to the Ohio Attorney General's Office, Charitable Gaming Section, 191 East Town Street, Columbus, OH 43215 at (614) 466-3100.

ANSWER ALL QUESTIONS ON PAGE TWO

FOR OFFICE USE ONLY

Issuing District:	Remarks:	Reviewer's Action:
Permit Number:		
Receipt #		

DLC 4115 Rev 1-30-07

1. What is the purpose of the function? (Note: The proceeds of the function shall not be used for the profit or gain of any individual.) Charitable fund raise

2. List and identify who will receive the proceeds of this function; list the distribution of those proceeds. Norwalk Area United Fund

(NOTE: The proceeds of the function shall not be used for the profit or gain of any individual.)

3. Will any individual or for-profit association, corporation, or other legal entity receive any financial profit or gain from the event for which you are requesting the F permit?
IF YES, please explain, including identity and share of each person to receive profit or gain: _____ YES NO

4. Will the members of the applicant organization coordinate and operate the event and conduct the sale of alcoholic beverages?
IF NO, please submit a detailed explanation of the non-member involvement and their financial compensation: _____ YES NO

5. Will any for-profit association, corporation, or other legal entity be involved in the event for which you are requesting the F permit?
IF YES, please explain: _____ YES NO

6. Give the name and address of the brewer or distributor from whom beer will be purchased:
Maple City Ice, 371 Cleveland Rd, Norwalk, OH 44857

The Division of Liquor Control does not regulate or advise individuals regarding gambling in conjunction with the issuance of an F permit. Any question regarding gambling should be directed to the Ohio Attorney General's Office, Charitable Gaming Section, 191 East Town Street, Columbus, OH 43215 at (614) 466-3100.

THE FOLLOWING MUST BE COMPLETED BY THE APPLICANT(S):

STATE OF OHIO, _____ COUNTY, ss

I/We, _____ being first duly sworn, according to law, depose and say that the statements and answers made in the foregoing application are true, and say that I/We are at least twenty-one years of age and the statements and answers made in the foregoing application are true. I hereby acknowledge that I/We are required by law to be responsible for any conduct that violates laws pertaining to the sale of alcoholic beverages.

FALSIFICATION OF ANY OF THE INFORMATION ON THIS APPLICATION CAN RESULT IN THE DIVISION'S REFUSING TO ISSUE THIS PERMIT.

(Signatures, and Title of Officer of Association, Lodge or Corporation)

(Residence Address) (City) (State) (Zip Code) (Telephone Number)

(This portion to be completed by Notary Public)

Sworn to before me and subscribed in my presence this _____ day of _____

(Notary Public) (Notary Expiration)

LOHADA SERVICE PROVIDER - FOR ITY USERS DIAL ORS 1-800-730-0730
Page 2

OHIO DEPARTMENT OF COMMERCE DIVISION OF LIQUOR CONTROL 6606 Tusing Road, P.O. Box 4005, Reynoldsburg, Ohio 43068-9005	
THIS FORM MUST BE SUBMITTED WITH AN "F", AND "F-2" APPLICATION	
CONSENT OF REAL PROPERTY OWNER This portion must be completed by the owner of the location where the event is to be held	
If applicant is owner of real property mark box <input type="checkbox"/> and sign form	
I/We, being the owner of the realty located at <u>240 Fair Rd. Norwalk Fairgrounds</u> (Full Name of Organization - Same as listed on application)	
hereby grant tenancy to <u>Norwalk Raceway Park</u> to have an event	
where alcoholic beverages will be sold, on <u>April 17, 2007</u> between the hours of	
<u>4:00</u> a.m. (Time)	and <u>4:00</u> p.m. (Time)
<u>Ralph A. Fegley</u> (Signature) (Please Print and Address of Real Property Owner) (Date) 3582	<u>Ralph Fegley, President</u> (Signature) (Please Print and Address of Real Property Owner) (Date) 3582
NOTIFICATION OF CHIEF PEACE OFFICER: This portion must be completed by the Chief Peace Officer in the municipality or the township where this function will be held indicating that he/she has been notified of the date, time, place and duration of the event. (If the township does not have a Chief Peace Officer, the County Sheriff's Dept must be notified accordingly)	
I, _____ the Chief Peace Officer of _____ (City/Township or County)	
do hereby acknowledge notification that _____ will hold a special function	
at which alcoholic beverages will be sold on _____ between the hours of	
_____ a.m. (Time)	_____ p.m. (Time)
at _____ (Street Address Where Function Will Be Held - Same as Application)	
_____ (Signature)	_____ (Date)
In signing this form, the Chief Peace Officer is merely acknowledging receipt of notification of the event and not giving their approval or consent of the event on behalf of the political subdivision.	
(PLEASE COMPLETE SKETCH ON REVERSE SIDE)	
Page 3	
DLC 4231 EBE/ADA SERVICE PROVIDER FOR 111 USERS DIAL ORS 1-800-750-0750	

Administrator/Clerk's Report

Presented letter received from Norwalk Tax Incentive Review committee meeting which will be held, Tuesday, March 13, 2007 at 3:30 p.m. Ralph Fegley to attend.

OTHER BUSINESS

Gary Bauer discussed the vehicle policy, Daivia Kasper stated that she has added EMA Director's vehicle to the emergency vehicles and will email to Ms. Nolan to put on agenda for approval. Mr. Bauer also discussed the Airport easement lease with Norwalk Raceway Park and explained the situation. Mr. Bauer discussed the project of filling in the pond at the Airport by using dirt from Norwalk Raceway Park. Mr. Bauer stated that J.W. Kelly had contacted a contractor who will move this dirt for \$2.00 a ton.

Mike Adelman discussed a conversation that he had with Maria Lyons in regards to carpeting the WIC office, in the basement of the Administration Building. Ms. Lyons stated that carpet would not be good in such office and explained the reasons. Mr. Adelman stated that he would agree with Ms. Lyons. Pete Welch will be asked to install linoleum rather than carpet.

At 9:50 a.m. Gary W. Bauer moved to enter into **Executive Sessions ORC 121.22 (G)(3)** a conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action and **ORC 121.22 (G) (1)** to consider the appointment, **employment**, dismissal, discipline, promotion, demotion, or **compensation** of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

At 10:00 Mike Adelman moved to end executive sessions ORC 121. 22 (G) (3) and ORC 121.22 (G) (1). Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley

At 10:01 a.m. the board recessed.

At 10:10 a.m. Doug Brown, John Kovach, Willis, Bill Herder Aflac, Lenora Minor, Bonnie Richards,

DJFS, Tom Ashleman, Loss Prevention Safety Coordinator, came before the board in regards to the health insurance plan. Mr. Brown explained the plan in regards to non union and union.

HURON COUNTY COMMISSIONERS
Summary of Family Rates and Employee Contributions 07/08 Assuming Four Plans: Smoker and Non-Smoker

A. Current

Category	Group	Rate	Family Rate	Employee Contribution	Total Rate
Enrolled	Smoker	\$ 1,210.00	\$ 3,141.24	\$ 144.00	\$ 4,495.24
	Family	\$ 2,141.43	\$ 4,495.24	\$ 144.00	\$ 6,780.67
Non-Enrolled	Smoker	\$ 1,210.00	\$ 3,141.24	\$ 144.00	\$ 4,495.24
	Family	\$ 2,141.43	\$ 4,495.24	\$ 144.00	\$ 6,780.67
Total		\$ 2,420.00	\$ 6,282.48	\$ 288.00	\$ 8,990.48
EFFECTIVE		\$ 8,990.48			

B. Proposed Annual Non-Smoker/Smoker Rate Changes

Category	Group	Rate	Family Rate	Employee Contribution	Total Rate
Enrolled	Smoker	\$ 1,210.00	\$ 3,141.24	\$ 144.00	\$ 4,495.24
	Family	\$ 2,141.43	\$ 4,495.24	\$ 144.00	\$ 6,780.67
Non-Enrolled	Smoker	\$ 1,210.00	\$ 3,141.24	\$ 144.00	\$ 4,495.24
	Family	\$ 2,141.43	\$ 4,495.24	\$ 144.00	\$ 6,780.67
Total		\$ 2,420.00	\$ 6,282.48	\$ 288.00	\$ 8,990.48
EFFECTIVE		\$ 8,990.48			

C. Difference

Enrolled	\$ 110,000	\$ 138,200	3.0%
Non-Enrolled	\$ 110,000	\$ 138,200	3.0%
Total	\$ 220,000	\$ 276,400	25.7%

For non-union employees, based on the plan described above, maximum contribution is 6% of family rate. For non-union employees, based on the plan described above, employee contribution as a % of family rate are 10% for smokers and 15% for non-smokers. With the assumed 20% of non-union employees would migrate from Enrolled to Non-Enrolled, the maximum contribution for the plan is \$110,000. With the assumed 20% of non-union employees would migrate from Enrolled to Non-Enrolled, the maximum contribution for the plan is \$110,000. With the assumed 20% of non-union employees would migrate from Enrolled to Non-Enrolled, the maximum contribution for the plan is \$110,000. Assumption: 10% non-smokers, 20% smokers, smokers changed \$10 higher contribution, non-smokers changed \$5 less than contribution, difference is \$20 per month.

HURON COUNTY COMMISSIONERS
Summary of Family Rates and Employee Contributions 07/08 Assuming Four Plans

A. Current

Category	Group	Rate	Family Rate	Employee Contribution	Total Rate
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	Family	\$ 2,141.43	\$ 4,495.24	\$ 144.00	\$ 6,780.67
Total		\$ 2,420.00	\$ 6,282.48	\$ 288.00	\$ 8,990.48
EFFECTIVE		\$ 8,990.48			

C. Difference

Enrolled	\$ 110,000	\$ 141,400	27.6%
Non-Enrolled	\$ 110,000	\$ 141,400	27.6%
Total	\$ 220,000	\$ 282,800	28.4%

For non-union employees, based on the plan described above, maximum contribution is 6% of family rate. For non-union employees, based on the plan described above, employee contribution as a % of family rate are 10% for smokers and 15% for non-smokers. With the assumed 20% of non-union employees would migrate from Enrolled to Non-Enrolled, the maximum contribution for the plan is \$110,000. With the assumed 20% of non-union employees would migrate from Enrolled to Non-Enrolled, the maximum contribution for the plan is \$110,000. With the assumed 20% of non-union employees would migrate from Enrolled to Non-Enrolled, the maximum contribution for the plan is \$110,000. Assumption: 10% non-smokers, 20% smokers, smokers changed \$10 higher contribution, non-smokers changed \$5 less than contribution, difference is \$20 per month.

Mr. Fegley explained that he felt that the step that the county is looking at in regards to the increase of the employee rate is a small step compared across the country and what employees are paying for health insurance. Mr. Bauer, Mr. Adelman and Doug Brown all agreed that this is a small step. Mr. Bauer asked if we had 50 less employees would this make a change in the rates. Mr. Brown explained that by contract Medical Mutual as any other carrier would if there is a change in enrollment of at least 10% or more they would have the ability to re-rate the plan in the middle of the year. Now two things happen, and Mr. Brown referred to the minimum attachment point. Mr. Brown stated that the county is renewing with Medical Mutual today, March 1, 2007 your open enrollment date is April 1, 2007. A minimum attachment point would hold for Huron County meaning that if 50 people left your minimum attachment could be considered today based on 90% of the total attachment. That piece will be fully self-funded. The other variable that come in to play is would Medical Mutual adjust your administrative costs for this change. Mr. Brown stated that he would doubt that they would, but that they have the right to. The only other variable that he might think they would change would be the stop loss premium rates, the risk charge. In essences you would have a diminished group they would probably raise the stop loss rates, and would caution you about trying to hold rates where they are, you may need to increase them to some degree to protect the trust. The board stated that they have already put themselves in that position. It was asked what would happen if a larger group left. Mr. Brown answered the same thing any time you get passed 10%. Mr. Bauer stated that the 50 that we are talking about is asking for HSAs. Discussion was had in regards to HSAs. Mr. Adelman stated that in regards to HSAs they are not of any benefit to the county. Discussion was had in regards to the nonsmoker rates. Mr. Brown stated that HIPPA regulations have recognized wellness programs. Promoting wellness is either to give non smoker discounts another way of looking at it is charging smokers more. We are looking at that, and what happens if we not only affect contributions but create a smoker and nonsmoker trail here. Mr. Kovach continued from this point to explain the smoker and nonsmoker contributions is that they simply took the numbers of the composite rate, if someone is a nonsmoker take \$5.00 off that rate, if they are a smoker will add \$15.00 to the starting rate. It was explained that this is an honor system, if you claim you smoke or don't smoke. This will start with just county employees not family members.

Bill Herder, AFLAC discussed the pre tax plan year. Mr. Herder explained the plan year in regards to the pre tax plan.

The board discussed the employee health benefit committee which is an advisory committee. Daivia Kasper explained the function of this committee, as one is to advise the board of what the employees would like for health insurance, and the other thing is to discriminate information down from the commissioners. Mr. Adelman stated that the question he has is that a meeting was called to discuss the potential changes in the health insurance plan, and stated that the board is not ready for such meeting at this time because we do not have all the facts at this time. Mr. Adelman will call Mr. Schnellinger and advise him that the board is not ready for this committee to meet yet and to cancel the meeting. Mr. Bauer

REGULAR SESSION

THURSDAY

MARCH 1, 2007

also stated that a meeting will be called of the committee as it stands is today.

Gary W. Bauer moved to approve the easement for Norwalk Raceway Park also known as Summit Raceway Park an Ohio corporation with the taxing main address as 1300 State Route 18, Norwalk, Ohio 44857 an easement to lay maintain operate and repair, move a sewer line over and under through the property as explained in a legal document. Mike Adelman seconded the motion. Discussion: – Daivia Kasper stated that when she spoke with the attorney who drafted the easement, Norwalk Raceway Park Inc. is not the land owner of the land that Raceway Park is on but it is a corporation in which the land is leased, so the easement is to the corporate body who leases the land and actually engages in the activity although it is not to the landowner. Ms. Kasper also stated that she hoped that the important people with the avigation easement have at least seen it and agreed to it terms in essence and as long as that has happened thinks the board needs to execute this easement and be able to assure Bill Bader that it has been executed and that it will be recorded after the avigation easement is executed. Ms. Kasper stated that she has a call into someone on the avigation easement to make sure that the terms on that are correct, and the only other piece on that is she would like to make sure whoever executes it is the proper person to execute it. That is a little harder to ascertain because they have a number of different businesses and land owners. Mr. Bauer stated that the Rick Brown has seen this easement along with Sandy Gordley and the both assured Mr. Bauer that they are in agreement with it. The roll being called upon its adoption, the vote resulted as follows:

*Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley*

Mike Adelman moved to approve the salary adjustment from \$1386.79 to \$1538.47 for Jason Roblin, EMA Assistant Director and to do so retro. Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

*Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley*

IN THE MATTER OF THEN AND NOWS

Gary W. Bauer moved to approve the then and nows for Common Pleas Court in the amounts of \$137.49; \$324.70; and \$43.45. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

*Aye – Mike Adelman
Aye – Gary W. Bauer
Aye – Ralph A. Fegley*

Ralph Fegley discussed the CCAO Commissioners training sessions that he attended. Mr. Fegley felt that some of the sessions were very informative.

Further discussion was had in regards to the health insurance rates and Mr. Adelman suggested that one option may be to start the new rate as of July 1, 2007 which would give time to negotiate new union contracts.

At 11:40 a.m. Gary W. Bauer moved to adjourn. Mike Adelman seconded the motion. The meeting stood adjourned.

IN THE MATTER OF OPEN SESSION

The Huron County Commissioners hereby attest that all actions and deliberations of the Board legally required to be public were conducted in an open session on this date and that the foregoing minutes represent the official action of the Board.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken

