The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Mike Adelman, Gary W. Bauer, Larry J. Silcox.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the September 15, 2009 meeting(s) were presented to the Board. Larry J. Silcox made the motion to waive the reading of the minutes of the September 15, 2009 meeting(s) and approve as presented. Mike Adelman seconded the motion. Voting was as follows:

Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

At 9:05 a.m. Ralph Fegley came before the board in regards to funding for the wind tower to do the wind testing study and stated that they have to have a decision made the first week of October as to whether or not they funding necessary for the tower to do the study. Mr. Fegley stated that we have to have this testing. Explained the type of wind that we have going across this area and what they are trying to do is put some folks together that can contribute to getting this study done. This study will cover an area of 3 to 5 miles out so anyone in this community can utilize this information to decide what type of turbine to get and what kind of blades to put on it. It even fits with the conversations that we are having to possibility put a wind farm out next to Halfway Road. He has attended two or three meetings talking about that and has met with the Stieber brothers at their shop and has talked through the idea and it would be great. Mr. Fegley explained that the vision that he talks about all the time would be probably 12 turbines sitting along the Wheeling Rail Road or the bike path from here to Monroeville. It has been talked about who should own all of this and Mr. Fegley stated that he feels it should be a consortium of possible the county commissioners, it ought to be probably Fisher Titus and it ought to be some of the farmers out there that would put their properties into the mix and in a way that it is a private entity so that you can get all the tax breaks and anything that could happen for that. Mr. Fegley stated that he feels like having a wind study done for this area is the best way to approach this. Mr. Fegley stated so he is here to ask the board if they would have any funds available for this project as they are a little short right now and they have about \$15,000 short and Mayor Lesch was talking about putting in \$12,000 to \$15,000 and also stated that he just got another private investor that is willing to put in \$5,000.00. Mr. Fegley stated that he had heard that the commissioners might be interested in participating in this thing and stated when you talk about producing electricity for this community that it would reduce the cost and entice business here. Mr. Fegley stated that without the study grants would not be available. Mr. Fegley asked the board what their thoughts were in this regard. Mr. Bauer asked if there was a problem with the airport. Mr. Fegley explained that right now he has an agreement with FAA to be able to go to 352 feet which is not quite enough if they were to go to a 3 megawatt turbine we need 400 feet and talking with the department of transportation people they said that the 352 feet is still negotiable so we are real close to making something happen there. Larry Silcox asked about the tower and once the study is finished would we own it. Mr. Fegley stated this is true but it could be resold and explained the process. Mike Adelman stated that he had spoken with Mr. Fegley the other evening and told him that a request like this seemed reasonable and couldn't think of any real hard objection, but also with some issues that have come up and with some actions that the board has taken it is kind of the whole landscape of our budget right now that has to be considered, and it not so much the amount but with the cutbacks and hour reductions and things of this nature need to consider if this is a prudent thing to do at this time. Mr. Adelman stated that he appreciates what Mr. Fegley is saying and can see a lot of value to it but it is a matter of whether if where we stand right now if this kind of expenditure can be made. Mr. Adelman stated that he felt that they could still take a look and that they have some other budget issues to take a look at and maybe we could add that to the list and make a decision in that regard. Mr. Bauer stated that yesterday that he had spoken with Sheriff Dane Howard at the EMA and he stated that the sheriff had stated that he had been trying to get his unions to comply and they were thinking about it when one of our elected officials said that the commissioners are still hiding money and that we have a lot of money so at this point the union decided if that was one of the elected officials talking it must be true. Mr. Bauer stated that he supports the whole concept of wind turbines. Mr. Adelman stated again that we can still look at it to see if we can fit it in. Mr. Silcox stated that after listening to this that his position is even with the understanding as to how tight our budget is but if we don't look at this right now we are hurting ourselves in the long run down the road, and even though things are tight right now this is one of those areas where the savings down the road could be tremendous and we have to take a long hard look at this. Mr. Fegley also stated that one other thing for you in his conversations with Dick and Shawn Houck, Stieber Brothers, and Jan Graves. The all own property out on Halfway Road and are all willing to come together at a meeting in probably two or three weeks and they are going to sit down and just put something together. The substation is right there and that is what makes

this site good along with the open country. Mr. Fegley stated that you probably have another week to make this decision.

09-308

IN THE MATTER OF ACCEPTING RESIGNATION OF FREDRICK A. LEBER FROM THE HURON COUNTY PLANNING COMMISSION BOARD

Mike Adelman moved the adoption of the following resolution:

WHEREAS, the Board of Huron County Commissioners is in receipt of the resignation of Fredrick A. Leber from the Huron County Planning Commission Board; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby accepts the resignation of Fredrick A. Leber from the Huron County Planning Commission Board; and further

BE IT RESOLVED, that the Board of Huron County Commissioners wishes to thank Mr. Leber for his services on the Huron County Planning Commission Board; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

09-309

IN THE MATTER OF AUTHORIZING APPROPRIATION ADJUSTMENTS WITHIN THE GENERAL FUND #040

Larry J. Silcox moved the following resolution:

WHEREAS, the is a need for an appropriation adjustment;

and

WHEREAS, the Board of Huron County Commissioners finds the request to be reasonable;

now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves the following appropriation adjustments:

FROM: TO: Dept. Account Fund Account Fund Amount Amount Dept. 040 00569 001 \$1,073.00 040 00571 001 \$1,073.00 Other expenses **Acting Judges** and further

BE IT RESOLVED, that the Huron County Auditor is authorized and instructed to record said appropriation adjustment as approved; and further

BE IT RESOLVED, that the Clerk of the Board is instructed to certify a copy of this resolution to the Huron County Auditor and the department requesting said adjustment; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

REGULAR SESSION

THURSDAY

SEPTEMBER 17, 2009

Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

09-310

IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$500.00 SUBMITTED TO THE BOARD SEPTEMBER 17, 2009

Mike Adelman moved the adoption of the following resolution:

WHEREAS, requests for expenditures of over \$500.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

Huron County Dog Warden

Mello Craft (husky 980)

Kennel disinfectant/cleaner

\$648.26

now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$500.00 as listed above; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

At 9:30 a.m. no public comment at this time but Mr. Fegley was in at 9:05 with public comment.

Mr. Silcox had a question in regards to the Dog Warden's request to use his equipment such as duty belt, Springfield XD9 handgun, 9mm ammunition, and expandable baton for his training at the police academy. Mr. Silcox stated that the ammunition could get rather expensive and will discuss this with Bill Duncan before approving request. The board also discussed another request from the Dog Warden in regards to purchases Fairfield Computer Service's Online Dog License System and after this discussion the following motion was made.

HURON COUNTY DOG WARDEN	HURON COUNTY DOG WARDEN
Board of Commissioners 180 Millin Ave. Norwalk, OH 44857	Beard of Commissioners September 15, 2009 180 Milan Ave. Nerwalk, Olit 44857
Dear Commissioners, I am requesting acreaved to use the following equipment during training at the Sandesky Police Academy,	Dear Commissioners, For the past your Liver bean remarkship dog litense software programs. The finence I was looking for For the past you are friendly callen sade of limited collaw eccus to litense records. I was also looking for third party distansangement, contentrable forms and product support.
The County of Survey of the County of Survey o	Fairfield Computer Services officered all the features I was looking for each came with a very good recommendation from World County. Fairfield Computer Service's Online Dog License System is a web bissed program that allows full access from multiple locations. This system will eliminate redoulant entry of records and licenses sold online will see that the system will eliminate redoulant entry of records and licenses sold online will be considered to the system of the syst
	I can growise you information about other software programs but I have not found a truly comparable system. Thank you for your consideration in this matter. Singreely, J. M. Dancen. Bill Dancen. Huron County Dog Warden.
130 Shady Llane hadrog E	130 Shady Lane Bidding E (419) 669-9773 nx (417) 669-9770 nx (419) 669-970 nx (419) 669-97

REGULAR SESSION

THURSDAY

SEPTEMBER 17, 2009

Mike Adelman moved to approve the purchase of the Fairfield Computer Service's Online Dog License System for use by the Dog Warden. Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

IN THE MATTER OF TRAVEL REQUEST

Larry J. Silcox moved to approve the following travel request this day. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

Jason Roblin, EMA, on September 21, 2009, to Findley, Ohio, for regional communications meeting.

IN THE MATTER OF REQUEST FOR LEAVE

Lon Burton/Mechanic/sick/7:00 a.m. – 3:30 p.m. September 15, 2009.

IN THE MATTER OF LETTER

Mr. Kelly Hettick USDA Rural Development 2650 Richville Drive, SE Suite 102 Massillon, OH 44646

Dear Mr. Hettick:

After reviewing the application for the Village of New London sanitary sewer replacement project, we the Board of Huron County Commissioners, have no comment in regard to the project.

Sincerely,

HURON COUNTY BOARD OF COMMISSIONERS

Mike Adelman, Gary W. Bauer, Larry J. Silcox Shltnewlondonsanitarysewerproject091709

At 9:52 a.m. Sue Bommer, Human Resources Director came before the board in regards to the voluntary furloughs. Ms. Bommer started by stating that she needed to make sure that all were on the same page and understood that by closing half days we will use up the 80 hours that are part of HB1 mandatory furlough hours for classified employees. Ms. Bommer also explained that Christmas and New Year's holidays fall on Fridays this year. You will need 20 weeks altogether to use up the 80 hours and if Thursday before these holidays are mandatory half days then the last mandatory Friday would January 15, 2010. If you don't use either of those as half days or another option then the last mandatory half day would be January 29, 2009 so after either of these dates you will need classified employees to sign voluntary reduction agreement to do any further cuts. Mr. Bauer stated but what we really need to know is who is classified. Ms. Bommer stated that she had sent out an email yesterday to the courts, prosecutor and public defender. Discussion was had in regard to what employees are classified. Mr. Bauer stated that there is no way we can coheres them into signing the voluntary reductions. So if they refuse to sign the voluntary reductions they are working 40 hours. Mr. Adelman stated that the employees that are under other appointing authorities it would be up to them to make that decision. Ms. Nolan stated that the board needs to make their policy and can share that policy with the other elected officials. Ms. Bommer presented the voluntary reduction agreements that Daivia Kasper prepared. Ms. Bommer stated that she really didn't agree for two reasons one being the CORSA attorney had problems with the employee waiving their rights and doesn't think it should be given to unclassified employees. Mr. Bauer stated that he agreed with Ms. Bommer in this respect as he heard the CORSA attorney state this as well. Ms. Bommer said that you don't ask someone to do something that you already have the authority to do. Mr. Silcox stated that he agreed with Mr. Bauer on this one. Discussion was had in regards to the sick and vacation accrual and the board agreed that the sick and vacation would accrue as 40 hours. Mr. Bauer stated however he wasn't sure if

that should extend if the hours were cut to 32 hours or 28 hours, and at some point and hopefully we won't get to the worst case scenario but not include it as for less than 36 hours. Mr. Silcox stated to put in the policy that if the hours drop to 32 or 28 this will be addressed at that time. Mr. Adelman stated that we should established the policy as it stands for a 36 hour week but in the event that there would be further modification to the work week that the accrued vacation and sick time would be reviewed and addressed at such occurrence.

Ms. Bommer stated that she would like to send a letter to the department heads and elected officials that after such a date the mandatory furlough end. Further discussion was had in this regard. Mr. Bauer asked for an interpretation in writing in the regard of what should be sent out to the elected officials and department heads. Mr. Adelman stated that he will be at the CCAO trustee meeting tomorrow in Columbus and will ask for something in this regard.

HURON COUNTY

VOLUNTARY REDUCTION OF HOURS	VOLUNTARY REDUCTION OF HOURS
Employee Name:	D. I understand that other employees are being asked to take a reduction of hours. The decision of others to take or not take a reduction of hours does not affect my decision to take or not
County Office/Department: A. I understand that I am being asked to voluntarily take a reduction of hours. A voluntary reduction of hours means that:	take a voluntary reduction of hours. I understand that I may agree to take a reduction of hours even if no other employee agrees to do so. E. I understand that I may request how the reduction of hours would be implemented on my work schedule. The Appointing Authority will consider my request but is not required to honer my request. The decision of how my work schedule is reduced is at the sole discretion of my Appointing Authority.
I will work less hours over the course of a pay period; and I will work at the same pay rate but my paycheck will be reduced as a result of the lesser	
hours. B. I understand that if I agree to this voluntary reduction of hours that:	F. I understand that the hours may be reinstated earlier than planned at the discretion of my Appointing Authority. If the hours are to be re-instated early, I will be given no less than twenty (20) days prior notice in writing.
 I will accrue vacation leave at the same annual rate (2 weeks/year, 3 weeks/year, 4 weeks/year, or 5 weeks/year) prorated per pay period; and I will accrue sick leave at the same annual rate (fulltime: 4.6 hours sick leave/pay period 	G. I acknowledge that I have had the opportunity to discuss this matter with my direct supervisor, with my family, and with any counsel I choose to consult.
x 26 pay periods = 119.6 hours sick leave per year) prorated per pay period; and 3. if I am entitled to holiday pay, the holiday pay may be reduced as a result of the lesser hours; and	$H. \ \ \mathbb{I}$ am being asked to agree to take a reduction of hours as follows:
 the voluntary reduction of hours will not affect my eligibility to participate in the Huron County Health Insurance Plan or my contribution rate; and the voluntary reduction of hours does not make me eligible for unemployment 	Fromhours perTohours per During the time startingand ending
compensation; and 6. Other effect on benefits or pay:	
C. Further, I understand that:	I HAVE READ AND UNDERSTAND THE ABOVE AND:
 if I am a classified civil service employee, I agree that this voluntary reduction of hours 	I DO AGREE to take the voluntary reduction of hours.
does not violate my rights as a classified civil service employee under the law or I waive any violation. I understand that this reduction of hours will not adversely affect my seniority, longevity, or other benefit to which I am entitled — other than those addressed	I DO NOT AGREE to take the voluntary reduction of hours.
above. 2. if I am an unclassified civil service employee, I agree that this voluntary reduction of hours does not violate my rights as an unclassified civil service employee under law or I	Signature: Print name:
waive any violation. I understand that this reduction of hours will not adversely affect my seniority, longevity, or other benefit to which I am entitled — other than those	Date:
addressed above. 3. Other effect on civil service status or other:	Appointing Authority Signature: Date:
	i diponing i manife a grant a
	Cc: Accounting - original Employer's personnel file – copy Employee- copy
	Page 2 of 2 rev 08/20/2009
Page 1 of 2 rev 08/20/2009 PDF Created with deskPDF PDF Writer - Trial :: http://www.docudesk.com	PDF Created with deskPDF PDF Writer - Trial :: http://www.docudesk.com
DWNES FISHEL HASS KIM LLP Layoffs and Job Abolishments	
signing this document I indicate my agreement to voluntarily reduce my hours of work from hours per week tohours per week. I agree not to work more thanhours per ek without prior authorization of my supervisor, except in an emergency situation.	
inderstand that this will result in a proportional reduction in pay; as well as a reduction in the cumulation of those benefits, e.g., sick leave and vacation leave, that are based on my hours of vik.	
agree that my hours may be increased as needed, but that I will regularly be assigned to work hours per week. I further understand that even if I am authorized or assigned to work more am _hours per week. I am not entitled to time and one-half compensation unless and until I witk more than forty (40) hours in a workweek in accordance with the County's current policy rovertime commensation.	
orectains conjugissation. congnize that the County may increase my work hours to hours per week with at least riteen days notice.	
Date Date	
of name	
14	
Updated August 12, 2009 400 S. Fifth Stores, Suite 200 Columbus, OH 43215 (644) 2221-1216 - Tel (644) 2221-1216 - Fee	

Discussion was had in regards to interviewing applicants in regards to the EMA director position. Ms. Bommer stated that we have 4 applications plus Jason Roblin. Applications will be routed for the board to review and rate. September 29, 2009 interviews will be set for the afternoon at 1:00 p.m.

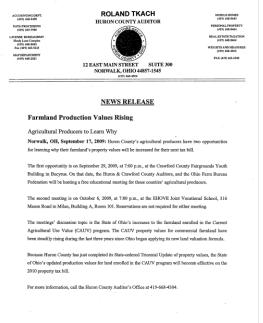
OTHE RBUSINESS

Mr. Adelman reported on the railroad task force meeting which was lightly attended had a few railroad crossings that were discussed that Jason Roblin will follow up on also discussed the tiger grant and New London is having a problem with ODOT trying to get another \$25,000 from them for the over pass on the matching grant. Mr. Adelman stated that the next railroad task force meeting is December 16 at 7:00 p.m. Mr. Bauer stated that he attended the 9-1-1 meeting also.

Ms. Bommer asked about what the commissioners want to do in regards to the policy for holidays and half days before Christmas and New Years. Mr. Silcox stated that he would like to keep it half days before the holidays. Mr. Tkach stated that the Auditor's office would not close on the Thursday before the holiday.

Further discussion was had and a decision will be made later this afternoon.

At 10:24 a.m. Roland Tkach, Auditor stated that the CAUV values are changing in the triennial update year and presented the following press release.



Mr. Tkach also presented the vehicle list that he and Joe Kovach, and Ralph Fegley put together for the board's review.

At 10:30 a.m. the board recessed.

At 11:34 a.m. regular session resumed.

Mike Adelman moved to approve a change order from Babcock Excavating in the amount of \$1,800.00 for the drainage project at the Huron County Administration Building. Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

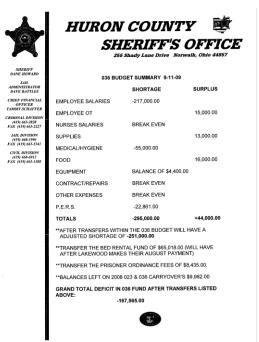
Aye – Mike Adelman Aye – Gary W. Bauer Aye –Larry J. Silcox

After further discussion in regards to the salary lines the board agreed to stay with the 36 hour work week and the half day will be on Thursday. Mike Adelman stated in regards to the other office holders this will be their call as they have their budgets and will have to make their decisions the board agreed. The board agreed that the departments under the commissioners will take the half day on the Thursdays before the holiday.

Pete Welch asked if the change order for the Administration Building had been approved and the board stated yes and Mr. Bauer advised Mr. Welch that the Master Gardeners have offered to paint the basement wall.

Mike Adelman addressed the letter of concern from the Sheriff on the budget deficit for the jail. Mr. Adelman stated that what the sheriff is projecting is that he will have a shortfall of a little bit less than \$168,000 to operate the jail for the balance of the year. Mr. Adelman stated that he looked over some of the numbers and stated that there are a couple of reasons why this has hit. The appropriation for the jail this year was \$2,407,000.00 now that appropriation was a half of million dollars less than the 2008 appropriation to operate the jail. The 2008 appropriation was \$2,919,000.00. the 2009 appropriation was just slightly more than what the estimated sales revenue was going to be for the jail this year and that estimate was originally \$2,395,000 now the revised estimate on the jail sales tax in \$2,296,500 so you have a difference in that estimate of \$98,500.00 and in addition to that as the sheriff has informed us he had received some medical bills from 2008 that had been sent to him during this calendar year and we do not know why they were not submitted last year but they totaled around \$50,000.00. Now you take the difference of the sales tax estimate and add those medical bills you are talking about \$148,500 which you can see is not far from where he is telling us that he is going to short to operate the jail. Mr. Adelman

stated that he went through the budget to see where there might be some areas where we can offer some relief to operate the jail fully through the end of the year. We have talked about the jail before and meeting certain standards and Mr. Adelman stated that he believes that they are at the minimum standards now. Mr. Adelman stated that the board has talked about doing an insurance holiday, whereas we take one month last year we did one where there was a three pay period and we have that coming up in October. The amount from the general fund that is put into the health insurance trust each month is right in the ball park of about \$126,000.00. The other departments would also get one month off and our employees would not contribute that month either. Mr. Adelman explained where the trust fund is at which is \$1,400,000 and with payments still to come in it should push it to \$1,600,000 so in terms of the trust fund being in a solid position, it is if indeed we would want to go that route. In addition to that in transfer out or contingencies we could find the remaining \$45,000 to \$50,000 because in transfer out money was appropriated for children service in the amount of \$50,000 in the transfer out fund. Mr. Adelman stated so we do have some areas in the general fund where we could make up this deficit to keep the jail operating at its maximum. Mr. Adelman stated that he had spoken with the judges and asked their opinions as to what would happen if for some reason we could not make up the deficit and there would be some interruption to the jail operating at full capacity or some portion of it would be shut down and they indicated that they would have some very serious concerns with that. Mr. Adelman stated that the judges told him that he should extend an invitation if either one of the other board member would like to speak with them in this regard. Particularly in the case of Judge Ridge, Mr. Adelman stated that he wanted to get this on the table today but no decision has to be made today, but the appropriation for the jail will probably run out around the mid of October so the clock is ticking in that respect. Mr. Silcox asked what the average daily population is. Mr. Adelman stated that it is still floating around the 100 and some days it is 80 and some days it is higher.



Mr. Bauer reported on his conversation with the sheriff in regards to next year's budget and he asked the sheriff to get us a bare bones absolute minimum for the jail that he can get by on. Mr. Bauer told him that next year will be worse and the judges may come and say they can not cut anymore. The Sheriff stated that he would try to do that. Mr. Bauer also asked the sheriff not to estimate high on the bed rentals because he would much rather have extra money than less money than estimated. The sheriff also stated that he would bring in the person from the state to discuss standards and he said that he was going to take him up on that offer. Mr. Adelman stated again that the jail sales tax has to be appropriated to run the jail and that not running the jail as a full service facility in his book is not an option as this is what the people in the county deserve and expect. Mr. Bauer stated that he had discussed closing a pod a couple of times with the sheriff. Mr. Silcox asked what the sheriff's reaction was to that and Mr. Bauer stated that he just doesn't see it as being practical. The first thing you would have to do is stop housing out of county prisoners. Mr. Adelman stated that also you still have to house your prisoners elsewhere which is not for free and the transporting would be a nightmare. You will have to pull people off road patrol to transport and he would question whether or not the jail sales tax could be used for that. Mr. Bauer stated that he does not want to see the jail closed. Mr. Bauer stated that he has some other thoughts where he can same some money and is talking with the state in this regard. Mr. Silcox stated that there is another possible source of revenue and he has not discussed this with the sheriff yet and does not want to mention it here until he does.

At 11:55 a.m. Larry J. Silcox moved to adjourn. Mike Adelman seconded the motion. The meeting stood adjourned.

IN THE MATTER OF OPEN SESSION

The Huron County Commissioners hereby attest that all actions and deliberations of the Board legally required to be public were conducted in an open session on this date and that the foregoing minutes represent the official action of the Board.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on September 17, 2009.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 11:55 a.m.

Signatures on File.